



# INTERNATIONAL FLOORBALL FEDERATION (IFF)

*Ordinary member of AGFIS/GAISF*

## **IFF Referee Committee meeting, Hotel Rantasipi Airport Vantaa**

25<sup>th</sup> to 27<sup>th</sup> of February 2011

Hans Botman, Chairman

Thomas Thim, Vice Chairman

Lukas Gyger

Jan Nordli

Klaus Koskela

Pierre Boudville

Veli Halonen, secretary

### **1. § Opening of the meeting**

Chairman Mr. Hans Botman opened the meeting at 16:00 and welcomed all the RC members to the meeting.

### **2. § Evaluation of the WFC 2010 in Helsinki**

Mr. Thomas Thim told about his impression about the tournament as a Head of the Referee Management and the RC had a long discussion about the refereeing in the future IFF events. The level of the sports is rising all the time and the RC should find a way to lead and guide the referees to the right direction and to handle really big matches and tournaments.

Mr. Thomas Thim came up with a proposal that the big four countries should invite the referees from other countries to referee their national league in order to get faster and tougher matches for the referees than they have in their own countries during the regular season of the national series. The referee exchange has been going on already several years between the federations, this exchange would mainly help those referee pairs, which the RC considers potential referees to be in the top referees in the IFF top tournaments.

Mr. Thomas Thim and Mr. Lukas Gyger to work with the top IFF referees in order to increase the amount of the Gold level referees, to coach and educate the potential referees for the upcoming IFF events and to prepare a proposal on how to improve the support for Gold level referees, both during the season and during WFC's.



## INTERNATIONAL FLOORBALL FEDERATION (IFF)

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### 3. § Referee and observer rankings

The RC discussed about the referee and observer rankings.

The RC decided to continue working with the current bronze, silver and gold level ranking. The RC decided that at this moment there is insufficient data to rank all referees, more observation feedbacks are needed. Furthermore, all nominated referees have to be fitted in the new male/female specialization. The RC will contact all nominated referees to discuss their career and development path. As soon as all referees are ranked according to the new system, the ranking will be published.

The RC decided to continue with the system where the less experienced observers shall be educated during the lower level tournaments by the IFF top observers. The RC created new observer ranking levels in order to define better the needs of each tournament. Qualified observers will be asked to help educate and coach new observers.

### 4. § Referee and observer Nominations

The RC decided to proceed with the referee nominations so that the whole RC will handle all the nominations regarding the WFC-tournaments (Men, Women, MU19 and WU19) and for the other tournaments the office will make the proposal and Mr. Thomas Thim and Mr. Klaus Koskela will make the final decision on behalf of the RC. Mr. Hans Botman and Mr. Klaus Koskela will proceed with the preliminary observer nominations for 2011 and 2012.

The RC finalized the referee and observer nominations for the MU19 WFC in Weissenfels Germany in May.

### 5. § Growth and development

It was recognized that the IFF at this time has too few referees. The IFF would need more referees to specialize to women's matches, more female referees and also more referees to the top level from other than the four biggest countries. The RC will continue developing all these groups and that creates some demands and challenges to the upcoming referee nominations as well as to the observer nominations.

Some referee pairs will be advised to concentrate to the women's matches based on their motivation, attitude and professional skills. The office will send out a letter to all IFF referees in order to give information to the referees and also to ask their own opinion about the support they need from the IFF to help and ease their referee careers. The referees will also receive an invitation to the RC drop box in order to get access to their own referee folder, so they are



## INTERNATIONAL FLOORBALL FEDERATION (IFF)

*Ordinary member of AGFIS/GAISF*

able to study their referee folders and observation feedbacks as soon as the folders are updated ( by the 31<sup>st</sup> of March)

Mr. Hans Botman will contact the referee pairs whom the RC would like to concentrate on women's matches and to discuss with them about that development path in the future.

### 6. § Referee education development project

Mr. Thomas Thim and Mr. Veli Halonen gave a short a report about the new referee material development project. The original deadline for the material to be ready was the 1<sup>st</sup> of May 2011 and it seems that the project will be ready by the original date. The last meeting will be from 15<sup>th</sup> to 17<sup>th</sup> of April 2011 in Malmö. The purpose for the last meeting is to finalize the material and get the material together so it could be sent out to the federations in the beginning of May 2011. As soon as the material has been finalized the RC will complete the education material with specific material for international referees.

### 7. § Projects at hand

The RC discussed about the interactive rule test in the new education material. The IFF office will administrate the building up the data bank to the new system. Mr. Lukas Gyger came up with the proposal that the structure of the rulebook should be changed in the future in order to avoid misunderstandings which the structure of the rulebook might cause at the present time. Mr. Hans Botman will discuss about this issue with the chairman of the IFF RACC.

The RC discussed about the online support system. At this time the RC uses drop box in internal working and the idea is also to come up with a system sometimes in the future that the referee organizations in the member federations could use and naturally bring in more data and information for all the others to use. For the upcoming 2 years the RC decided to continue with the dropbox and to give all referees and observers access to their own files.



## INTERNATIONAL FLOORBALL FEDERATION (IFF)

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### 8. § The plan of action for 2011-2012.

The RC discussed about the development of the referees and especially referees that have the potential to reach Gold level. It seems that Czech Republic, Finland, Sweden and Switzerland will be able to produce Gold level referees and the same development should also take place in other countries. As was decided after the evaluation of WFC 2010 Thomas Thim and Lukas Gyger will come with a proposal on how to support potential Gold level referees.

The RC also discussed about the development of the female referees and how to increase the amount of the female referees in the member federation and also in the IFF level. The RC decided to build up a working group to develop the education for female referees. The person in charge of this group should be someone who has the knowledge to create a plan for the female group and also to supervise the development.

The RC proposed to organize a meeting for all female referees during WFC 2011 in Switzerland. This will be discussed with the newly formed workgroup.

The office will collect e-mail addresses of the potential candidates to run and create this working group and Mr. Hans Botman will contact the candidates and ask their interest to be in charge of the project. After that, Mr. Pierre Boudville will be responsible for this task.

The RC also discussed about the upcoming workshop with the chairmen of the National RC's and the possible place to have the meeting. The planning continues.

Mr. John Liljelund, the IFF Secretary General visited the meeting and he told about the development of the IFF and the upcoming events and development projects.

The RC decided to postpone the further investigation of electronic support for referees until after 2012. The Swedish Federation is starting an experiment with earphones for referees. Based on the outcome, the RC will decide whether this can be used on the international level.

The RC discussed referee development in Asia. The RC decided that Mr. Pierre Boudville will come with an outline of the current referee situation in AOFC and a proposal on how the RC can support the development of referees within AOFC.

Mr. Botman will write a short plan of action and division of tasks for the IFF CB meeting in Weissenfels in May.

### 9. § Implementation of the new Development Group

The RC discussed about the future and about the development of this group. For 2011 and 2012 funds have been reserved to build and support the development group. These funds can be used to send observers to friendly tournaments. The main idea is to use friendly club tournaments and also carefully consider which level the referees in the development group should referee in those tournaments. Mr. Jan Nordli and Mr. Klaus Koskela will be in charge of this group. They will create plan of action for this group by the 31<sup>st</sup> of March 2011 and start to work with the development group



## INTERNATIONAL FLOORBALL FEDERATION (IFF)

*Ordinary member of AGFIS/GAISF*

If there are any talented referees in the development group the RC can promote them to be regular IFF referee during the nomination period 2011.2012.

The office will send a questionnaire to every IFF observer in order to get their opinion about the development of the IFF referee group.

### 10. § RC internal responsibilities for the season 2011-2012

Mr. Klaus Koskela: Observers

Mr. Thomas Thim: Referees

Mr. Lukas Gyger: Education

Mr. Jan Nordli: Development

Mr. Pierre Boudville: Female

Mr. Hans Botman: Projects/Other issues

All the RC members will come up with a short description of their own responsibility area by the 31<sup>st</sup> of March in order to point out the needs and demands of their own areas.

### 11. § The upcoming meetings

September 17<sup>th</sup>-18<sup>th</sup> 2011 in Prague, also the substitution members will participate

### 12. § The ending of the meeting

The IFF RC Chairman Mr. Hans Botman thanked all the members for a good meeting and ended the meeting at 11:30 on the 27<sup>th</sup> of February 2011

#### Things to be done

- Inform the observers about the referee ranking and ask the feedback of the referees(Bronze and Silver)(VH)
- Invite the referees to the drop box to check their own referee feedbacks(VH)
- To ask the missing observation feedbacks from the observers(VH)
- JN and KK to inform the development group and make the plan of action by the 31<sup>st</sup> of March
- All the RC members to finalize a short description of their own responsibility area
- HB to contact the referees, which in the minds of the RC should focus on the female's matches



## INTERNATIONAL FLOORBALL FEDERATION (IFF)

*Ordinary member of AGFIS/GAISF*

- HB to contact the potential candidates who could be in charge of the development of the female referees international level in order to increase the amount of the female referees
- To create the rule test data bank(KK, VH)
- Managing the drop box and creating new folders for the responsibility areas of each RC member(all)
- To be in touch with the national RC's in order to increase the amount of information they receive. The observation feedbacks will be sent to the referees and also to their federations.(VH)
- LG and VH to study the possibility of having a RC "skype" meeting to follow up the projects
- LG and TT to prepare a proposal on how to improve the support for Gold level referees, both during the season and during WFC's. Proposal should be ready 1<sup>st</sup> of May.
- LG and TT to prepare a proposal on how to develop a career path and support for potential Gold level referees. Proposal should be ready 1<sup>st</sup> of May.
- PB to come with an outline of the current referee situation in AOFC and a proposal on how the RC can support the development of referees within AOFC at the next RC meeting.
- HB will give feedback to the substitute members and discuss their contribution to the RC work with them.