

## INTERNATIONAL FLOORBALL FEDERATION (IFF) Ordinary member of AGFIS/GAISF

Appendix 13

# IFF RC Task Description and working plan 2009 - 2010

### Introduction

The main responsibility of the IFF Referee Committee (RC) is to ensure the best possible nomination of referees to all international matches. This task description focuses on all tasks that the RC needs to fulfil to enable such nominations.

Floorball is developing rapidly. Every year new countries join the IFF family and we see a steady growth of Floorball in almost all IFF member countries. As a result, both the number of international matches and the level of play is growing rapidly. The RC faces the challenge to keep up with this growth and ensure that there will be enough sufficiently qualified referees available to referee all these matches. By doing this, the RC wants to contribute to the worldwide development of Floorball.

The IFF RC focuses on international referees and observers. When we refer to 'referee' or 'observer' in this document it should be read as international referee or observer.

## Tasks of the RC

Nomination of referees and observers

- keeping a record of all available referees and observers, their level and experience and earlier nominations
- keeping a record of all international matches and tournaments
- nominating referees and observers based on a standard nomination procedure
- communication with all referees, observers and organisers about the nominations
- evaluation of all nominations

Observing and coaching of referees

- ensuring that a referee observer is available during all IFF tournaments
- development and usage of a standardized IFF observation system
- keeping a record of all observations

Education and development of referees and observers

- development of education material for international referees and observers
- organize referee and observer education workshops
- support the international exchange of referees

Act as an international knowledge centre on the field of Floorball refereeing

- answering questions regarding Interpretation of the game rules in co-operation with the IFF RACC
- answering all other referee related questions
- developing basic referee education material (in co-operation with the development function) which the national RC's can use to educate their referees
- developing a standard physical test and Floorball rules tests
- defining quality standards for IFF referees and observers as prerequisites for their nominations by IFF member federations, as well as monitoring/enforcing respective compliance.

Managing the group of international referees and observers

- stimulate the nomination of international referees by the national associations
- encourage and educate newly nominated referees and observers

<b>Address</b> Alakiventie 2, FI-00920 Helsinki, Finland	<b>Phone</b> +358-945421425 <b>Fax</b> +358-945421450	E-mail office@floorball.org Web-site www.floorball.org	Bank Credit Suisse, CH-8700 Küsnacht Account No. 4818-559200-11 Swift Code: CRESCHZZ87B IBAN: CH13 0481 8055 9200 1100 0
---	--	---	--



## INTERNATIONAL FLOORBALL FEDERATION (IFF)

Ordinary member of AGFIS/GAISF

- close communication with all referees and observers
- ensure the best possible conditions for the referees and observers
- representing and promoting the referees' and observers' interests within the IFF and towards third parties

Running the RC

- developing a working plan and budget every two years
- organizing RC meetings
- communication with CB, RACC, IFF office, the RC's of the IFF members and all other relevant parties
- organizing regular communication within RC and with the referees and observers
- developing short and long term objectives

## IFF RC Work description and priorities

The IFF RC consists of: Hans Botman, Chairman Thomas Thim, Vice Chair Lukas Gyger Klaus Koskela Jan Nordli Petr Seda

The RC is supported by the IFF Office employee Katriina Sahala.

All RC members (except the chairman) will act as referee observers during IFF events. The RC will setup an organization for the day-to-day referee management for all IFF events, headed by an RC member or a senior IFF observer, assisted by other IFF observers. Our aim is to limit the number of RC members involved in operational referee management to a maximum of two per event.

The RC consists of a chairman and 5 members. For all tasks and priorities working groups of one, two of three RC members will be formed. Each working group will present their material to the full RC. The RC will mostly discuss and evaluate the work of the group through telephone and email.

### Work description and priorities 2009

1. Implementation of a more efficient nomination procedure.

The RC has developed a standard ranking of all referees, observers and tournaments/matches. Based on this ranking the IFF Office can nominate referees and observers. This enables faster and easier nominations.

The ranking system will be tested during 2009 and evaluated in 2010.

The individual ranking of all referees will be evaluated two times per year, in August and January.

During 2009, the nominations will be done by Katriina Sahala and monitored by Klaus Koskela, Jan Nordli and Hans Botman

Further more, Jan Nordli and Thomas Thim will develop an improved ranking system for 2010 which will focus on having the best possible referees for female and male matches.

2. Implementation of the referee folder

A new education folder for international referees was introduced during WFC2008. During 2009 and 2010 this folder will be presented to all international referees. The education will be done by Thomas Thim

Address Alakiventie 2, FI-00920 Helsinki, Finland Phone +358-945421425 Fax +358-945421450 E-mail office@floorball.org Web-site www.floorball.org Bank Credit Suisse, CH-8700 Küsnacht Account No. 4818-559200-11 Swift Code: CRESCHZZ87B IBAN: CH13 0481 8055 9200 1100 0



# INTERNATIONAL FLOORBALL FEDERATION (IFF)

Appendix 13

Ordinary member of AGFIS/GAISF

3. Improve and standardize the referee observations

The RC will develop observer guidelines to ensure a common line what the IFF expects from the referees and what the observers will tell the referees. As part of this a new observation form will be developed. The RC aims to build an online system with all observations, thus making them available for all observers and the national RC's.

The new form will be developed by Petr Seda, Lukas Gyger and Klaus Koskela.

The possibility to use an online observation sheet and database will be investigated by Lukas Gyger and Hans Botman.

4. More support for newly nominated referees and observers

The RC aims to give more support to all referees and observers that are newly nominated by their national federation. The RC will try and nominate all referees and observers to at least one tournament or match during 2009-2010

The RC will develop a welcome package to the referees: what the IFF expects and a checklist for the referees, what do the referees need to have in their referee folder. Klaus Koskela and Jan Nordli will prepare this.

The RC will develop an education program for new international referees. Jan Nordli will prepare this.

5. Improve the communication about nominations

- a new page on the IFF web-page will be created with all the nominations.
- referees and observers will be asked to inform the IFF office as soon as possible about their availability
  - referees and observers will be informed more in advance about their nominations
- Katriina Sahala will be primarily responsible for this communication

Furthermore Lukas Gyger and Katriina Sahala will prepare guidelines for the referees and the organisers, thus giving them a clear idea of all rules, regulations and expectations

#### 6. Develop basic referee education material

To support the IFF members in developing their referees the RC will develop a basic education for referees who are starting up their referee career in different countries. This is basic course material, which is to help federations to organise an education focusing on how to referee, how to react, how to position in the rink. It will be published as a PDF version on the IFF web-page

The material will be developed by Thomas Thim and Klaus Koskela.

7. Introduction of a new physical test

During WFC2008 a new physical test was introduced. The new test will be fine tuned and then communicated to all IFF members. The referee nomination for 2010 should be based on this test. Klaus Koskela will develop the new test.

### Work description and priorities 2010

This list gives a first impression of the priorities for 2010. Based on the outcome of 2009 the RC will discuss this in detail during her meeting in December 2009.

1. Development of a long term plan 2010-2015

The main long term challenge for the RC is to keep up with the growth of floorball by having enough top level referees available. The RC will discuss this challenge and define what steps need to be taken to fulfil this need.

2. Evaluation and full implementation of the new nomination process The nomination process will be evaluated and fine tuned.

Address Alakiventie 2, FI-00920 Helsinki,	Phone +358-945421425 Fax	E-mail office@floorball.org Web-site	Bank Credit Suisse, CH-8700 Küsnacht Account No. 4818-559200-11 Swift Code: CRESCH27878
Finland	+358-945421450	www.floorball.org	Swift Code: CRESCHZZ87B IBAN: CH13 0481 8055 9200 1100 0



# INTERNATIONAL FLOORBALL FEDERATION (IFF)

Appendix 13

Ordinary member of AGFIS/GAISF

3. Full implementation of the online folder

The new observation system with an online registration will be fully implemented

4. Recruiting and Equality

The RC will investigate how to stimulate referees to prolongue their carreer and how best to encourage female referees to start an international career.

#### 5. Change the nomination term

Currently referees and observers are nominated in August. This does not match with the new international calender. The RC proposes that the current two year nomination period should be until the WFC Men, which are held in December 2010. From December 2010 we could then again have a normal two year nomination.

6. Referee education

The RC will study the possibility to organise an international referee education during the Men WFC in 2010.

7. Observer education

The RC will develop an education for referee observers and will evaluate and further improve the observer guidelines

Address Alakiventie 2, FI-00920 Helsinki, Finland Phone +358-945421425 Fax +358-945421450 E-mail office@floorball.org Web-site www.floorball.org

#### Bank Credit Suisse, CH-8700 Küsnacht Account No. 4818-559200-11 Swift Code: CRESCHZZ87B IBAN: CH13 0481 8055 9200 1100 0