

Prague, Czech Republic 9th of November 2018

Report for the IFF Ethics Commission meeting December 9th, 2018

Present:

Ms. Carol Roberts (CAN)
Ms. Sylvia Schenk (GER)

Secretary:

Mr. John Liljelund (FIN) – IFF secretary general

Observer:

Mr. Tomas Eriksson – IFF President

§ 1 Welcome by IFF President, Mr. Tomas Eriksson

Mr. Eriksson welcomed the members of the IFF Ethics Commission and introduced the IFF Appeal Committee Chair Ms. Märit Bergendahl.
Mr. Liljelund was asked to lead the meeting in the absence of the Ethics Commission Chair Mr. Höyer, who has submitted resignation of ETC Chair, due to his move to Singapore.

§ 2 Updates of the 15th IFF General Assembly held on the 8.12. in Prague

Mr. Liljelund made a short recap of the decisions made by the IFF General Assembly

- Approval of the new Statutes
- Election of new ETC Chair Mr. Olli Rauste and new member Ms. Wendy Kuan from 1st of January 2019
- IFF to register in Lausanne, Canton du Vaud after the IFF GA appeal period time is over 9th of January 2019

§ 3 Recap of the Actions related to the field of the Ethics Commission

Cameron Sisters complaint against AFA
The IFF has had no answer from the Cameron sisters after the ETC answer to their lawyers, based on the input of the Ethics Commission.

Mr. Steve King, the Australian Floorball Association Treasurer and the individual responsible for managing the issues raised by the Cameron's, gave a short recap of the present situation of Cameron's' complaint towards the AFA. The AFA and the Camerons successfully mediated a business contract dispute.

Mr. Liljelund made a short update of the IFF Discrimination and Sexual Harassment Policy 2019. Mr. Liljelund will send a copy. IFF runs a campaign in relation to this during the Women's WFC 2019 in Neuchatel, Switzerland.

§ 4 Discuss the proposal for the IFF ETC Guidelines

The Ethics Commission discussed the basis for the ETC guidelines.

Ms. Schenk has been looking for some basis to guide the work of the ETC, particularly in the absence of the required number of members. A minimum of two members is necessary to make a decision and for giving advice to the Disciplinary Committee. The ETC should undertake an investigation and conduct a hearing (either in person or by electronic means) if that is considered

necessary. The ETC will make findings and make recommendations following the investigation. The guidelines should clearly define who are affected persons as mentioned in the Code of Ethics preamble.

Ms. Schenk and Ms. Roberts will draft proposed guidelines based on this discussion, which will then be discussed with the IFF Office and circulated to the two new members. If there are a large number of cases, the ETC we will have to review this approach.

Before the ETC guidelines are approved, there will be a meeting organized with the IFF Disciplinary Committee chair.

It was agreed that there needs to be an IFF Ethics Commission official email address IFFEthics@floorball.sport. This email will then be redirected to the Ethics Commission and the IFF secretary general. Any communication with complainants shall be sent via this email address.

§ 5

General discussion of the situation of Gambling and Gaming in Floorball

Ms. Schenk participated in the regional IOC/Interpol workshop on gambling in the German speaking countries. In a presentation from Sportradar, which is creating the odds for gaming companies and now working on methods for warning alerts to the gaming companies, floorball was mentioned as a sport where there could be problems. The problem could be Spot fixing, i.e. regarding specific incidents during the game itself. Mr. Liljelund expressed that match fixing, i.e. fixing the outcome of a match, is very difficult as there are so many goals scored and it would be clearly visible if it would happen.

There is a need to also raise awareness on the risks of gambling. Ms. Schenk will have a look at the issue and maybe come with suggestions of what kind of additional information needs to be given to the players and entourage. The importance is to make a prevention program, to educate on the risks for the players. Ms. Roberts said that it is important to present the dangers of betting and then provide the education towards the players.

The ETC discussed shortly the issue of marijuana in respect to anti doping and whether it is defined if it is performance enhancing or not.

§ 6

Specific Actions to be taken during 2019?

The ETC would prefer to have a general presentation of the activities of the Ethics Commission for the IFF Associations Meeting on the 13th of December and the yearly meeting in the afternoon of the 12th of December after the IFF CB meeting.

§ 7

Closing of meeting

Mr. Liljelund thanked the ETC members for an efficient meeting