

IFF Ethics Commission Meeting Report, 03.12.2017

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| Participants: | Poul-Erik Höyer, | IFF Ethics Commission chair |
| | Carol Roberts | member |
| | Sylvia Schenk | member |
| | John Liljelund; | IFF secretary general, secretary |

Report on present issues

1. *Opening of the meeting*

The IFF Ethics Commission Chair Mr. Poul-Erik Höyer opened the meeting and welcomed everybody to the yearly meeting of the Ethics Commission, after having missed the last meeting, due to the bad connection, Mr. Höyer was pleased to meet all again. Mr. Höyer went through the proposed Agenda and concluded that the minutes of the last meeting were accurate and the ETC was happy with them.

2. *Report on implementation activities of Good Governance*

Mr. Liljelund made a short recap of the implementation activities in the field of Good Governance issues.

- The Mr. Sani Mohd. Salim case with the misuse of the Singapore Floorball Association Funds has been solved, as the SFA has been returned in good standings with the Singapore SG. The legal case against Mr. Salim is still pending.
- The Cameron Sisters complaint against AFA, which the ETC decided that it was not a case for the ETC, has continued with additional complaints towards the AFA.
- The IFF runs an Athletes Outreach education in the field of Anti-Doping and prevention of Match fixing in WFC and U19 WFC. The IFF runs the education at the Captain's meeting and member of the Athletes Committee are running sessions with the teams.

The ETC asked to have the information provided to the Captain's meeting

3. *How to deal with future complaints*

Ms. Roberts felt that it is important to build a system for the how to gather information from the countries in possible complaints, as a detailed background is necessary to determine whether and how to proceed further. Ms. Schenk feels it is important to define what are the conditions for us to take a case into consideration. There needs to be a pre-definition of the topics that are to be dealt with by the ETC. Mr. Höyer agreed that it is imperative to have systems built, ETC will otherwise drown in cases to decided upon.

Ms. Schenk recommends that ETC shall only discuss complaints initially of an international nature e.g. with parties from two countries, as any pure internal matters are for the National Association to deal with. But if there can't be any solution on a national level or there are IFF Officials included, the matter can be forwarded to the ETC. Ms. Roberts proposes to have a form, in which all aspects and information of the complaint must be entered, in order to properly focus the complaint in the mind of the complainant as well as the ETC. Ms. Roberts and Ms. Schenk agreed to prepare a form for ETC consideration by February 2018.

The issue of the possibility to appoint an Independent Panel was discussed and Mr. Liljelund informed that the IFF can put in place an Independent Panel for collection of information.

The ETC also discussed how to deal with the question of the time of serving as the president, members of the council and secretary general and also how to implement such a governance rules in the IFF. The ETC recommends that the IFF to discuss how to implement term limits for the Presidency and CB members, which should be implemented by the IFF General Assembly 2020.

Report on present issues (cont.)

4. *General discussion of the situation of Gambling and Gaming in Floorball*

Ms. Schenk expressed that it is important for the IFF to clarify the level of betting in Floorball, to clarify the risk level, i.e. make a proper risk assessment and set the appropriate measures for the Anti-Betting Education. The Athletes must be informed of the risks of gambling and the problem gambling can create, especially with regard to the risk of "problem gambling" and gambling addiction.

Ms. Schenk recommended strongly to prohibit betting on the own sport, i.e. Floorball, at least for players, officials etc. on the higher level. It makes it clearer for everybody, especially with regard which insider information might be used, and there is the "illusion of control" that can increase the risk of becoming a gambling addict. The ETC discussed that the players of some top level should not bet on their own sport if they have any possibility to influence or have any inside information on the all, as it makes it much safer as a whole and this should be looked over by the IFF. More focus should be spent on the risk of betting.

5. *Discussion on the topic of Communication to the IFF members in the field of of the Ethics Commission*

Mr. Liljelund informed on the actions taken by the IFF in the field of Education of Good Governance included in the IFF Development Seminars, topics raised at the IFF Events and meetings. Ms. Schenk told that there is a system in Germany for a minimum transparent information on the web and will send the information to the IFF.

The ETC proposes to introduce a system for IFF this could be if the members would have a list of what should be included on the National web pages, to receive an IFF Transparency certificate from the IFF. The ETC would like to know more of the IFF License System 2.0.

The ETC discussed the possible ways for the ETC to communicate of their activities and will prepare a report for the IFF Annual Report 2017-2018. It was also discussed that the documents must affect everyone regardless of the position in the organisation and the level of their participation. The EC approved the documents with these additions.

6. *Going forward with the Issues of Good Governance*

Ms. Schenk expressed that she is willing to support the IFF member associations in their Ethics and Good Governance work, like for example with the German Floorball Association. One idea could be to have session on some Ethics Topics during the IFF General Assembly in Prague 2018. The ETC feels that it is important to follow the human rights and anti-discrimination of any kinds.

Mr. Liljelund reported shortly of the process to implement good governance.

7. *Any other business*

The ETC next meeting is on the 7th of December and then participate at the IFF General Assembly on the 8th of December.

Upcoming meetings and issues

- Next IFF Ethics Commission meeting held on December 7th of December
- IFF General Assembly will be held on the 8th of December.

Issues that need to be discussed or decided upon or taken action upon

- Ms. Roberts and Ms. Schenk to prepare the Complaint Form by end of Q1/2018
- The ETC suggests to the IFF CB to start the process of defining a maximum number of terms for the President and Central Board members for the AGM 2020
- IFF should prepare more materials on the risk of betting in general
- IFF to introduce a Transparent minimum requirement list for the web
- IFF to prepare a ETC report for the 2017-2018 for the IFF General Assembly 2018

New ideas, etc...

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