Helsinki, Finland, May 4th, 2016

## **Proposal to the IFF General Assembly**

# IFF Licence System for Participation in Major Events - version 2.0

The IFF General Assembly in Prague 2008, approved a Licence system for Participation in IFF Events, to control the level of our Major Events and steer the direction of the development of national teams, wanting to participate in these.

The basis for the Licence system of 2008 was to follow the guidelines of the International Olympic Committee, that an International Federation can only have active members and to actively guide the IFF members to enhance the level of their national championships and focus on education of coaches and referees, in order to increase the level of the play on a national level. As the development of the sport and all the features related to it, have continued to grow and by doing that it has also partly have increased the gap between the countries on the field of play.

So already for some time now, it has been totally clear that there is a need for IFF to provide additional guidance and show the direction of the road for the future, by building a second version of the IFF Licence System for Participation in Major Events.

The IFF Central Board has based on the analysis and evaluation of the IFF Licence System 2008, made during the IFF Association Meetings in Ostrava 2013 and Tampere 2015, built a proposal for a version 2.0 of the IFF Licence System. The work of the CB has been guided by the revised IFF Strategical Vision to Close the Gap on the Field of Play, approved by the IFF General Assembly in Gothenburg, Sweden 2014.

## **Objectives**

The basic objectives for the creation of the IFF Licence System 2.0 is to direct the member associations in the right direction, where the focus is to enhance the basic operations of the associations, in order to let the organization grow and move forward.

The IFF Licence System 2.0 is meant to provide tools for the new and developing Floorball countries to choose the right direction for their operations, in order to improve their operations and organizational governance. The basis for this is to meet the IOC recommendations of the Olympic Agenda 2020 and change our operations in this direction and additionally to reach the objectives of the IOC Road Map, by having a sports product that will provide added value to the multi-sport games and in the end with the opportunity to reach the Olympic Games.

### **Licence Requirements and Tiers**

The IFF Licence System 2.0 is designated to determine if a member association is in principle ready both from an organizational and sporting perspective to register and participate in a certain level of the IFF competitions.

In order to be able to consider the level of activities country by country, the licence requirements shall be split in three different tiers, which will allow each country to be included in the International Competition structure.



The basic idea is to give the possibility for developing countries to participate in an entry level competition, at an early stage in their development, without the need to meet all the requirements with their normally limited resources.

This will allow those newer countries to participate in regional tournaments such as the Club competition like IFF Challenge, APAC, SEA Game challenge etc. and also to be able to play Friendly Internationals against other countries. The tiers are set for countries to provide a basic time table for the member association to develop their internal operations and to progressively move into the higher level in the International Competition structure. The Licence Tiers are defined as follows:

#### TIFR 1

The basic requirements to participate in Regional Floorball tournaments and Friendly International matches at country to country level. This would cover tournaments such as Euro Floorball Challenge or APAC/Asian Cup

#### TIFR 2

The basic requirements to participate in WFCQ, Continental/Regional Multi Sport tournaments (ie Regional Multi Sports Games such as SEA Games)

## TIER 3

The basic requirements to participate in WFC Final round tournaments, U19 WFC or Global Multi-Sport Games

The basic requirements for participation in IFF Events are firstly defined by the IFF Statues, the relevant Competition regulations, the Game Rules and other IFF Guidelines.

The Requirements for participation at the relevant Tier Tournament are detailed here

			TIER	TIER	TIER
	REQUIREMENT	PROOF	1	2	3
1,0	Registered Organisation in their country with Governmental body	Certificate		Х	Х
2,0	Recognised with NSO and/or NOC	Letter from NOS/NOC			Х
2,1	Have been IFF members for at least 12 months	Application date		Х	Х
3,0	National Championships being played	Annual report including results		Х	Х
3,1	National Tournaments being played	Annual report including results		Х	Х
4,0	Club Tournament being played	Annual report including results	Х	Х	Х
5,0	There is a CB in place	Document of proof	Х	Х	X
6,0	They hold (Annual) General Meetings	Copy of minutes	Х	Х	Х
7,0	They have a Bank account	Copy of Bank Statement	Х	Х	Х
8,0	They prepare annual accounts	Copy of Annual accounts	Х	Х	Х
9,0	They have a membership/license system in place	Details of structure		Х	Х
9,1	They have Player License system in place	Details of structure			X



	REQUIREMENT	PROOF	TIER 1	TIER 2	TIER 3
10,0	They have Policies/Procedures including a minimum of	Copies of policies			J
	o Good Governance		Х	Х	Х
	o Conflict of Interest			Х	Х
	o Codes of Conduct			Х	Х
	o Equality			Х	Х
	o Anti-Doping			Х	Х
11,0	They have a Development Plan including	Copy of Development Plan			
	o Women			Х	Х
	o Juniors/Schools			Х	Х
	o Referees (Have International Referees)			Х	Х
	o Coaches			Х	Х
12,0	They have a Mission/Vision Statement	Copy of Mission Statement		X	Х
13,0	No debts due to IFF at time of registering for WFC/WFCQ	IFF Bookkeeping		Х	Х
13,1	No debts to IFF Member Associations	IFF Office			Х
14,0	Respect the IFF Marketing Rights and Rules	IFF Office		Х	Х
15,0	Hand in Reports to IFF	IFF Office		Х	X
16,0	Website and/or Facebook/Social Media	IFF Office	Х	Х	Х
17,0	Marketing Plan	Copy of Plan			Х

## **Incentives for the Member Associations**

There is a need to use the Licence system to encourage countries to continue to constantly work with their internal development. This will be done through a combination of incentives and conditions so the program is not open ended. In the long term it is not felt that countries should be rewarded for not growing and aiming to participate in a higher level tournament.

The Incentives are not applicable to Friendly Internationals between countries not part of a recognized International tournament.

The Tier 1 countries will receive a grant to assist with participation fees at regional tournaments starting at 30% reducing by 10% for each year (The maximum amount is 250 CHF/year). The aim is that in 3 years' time the countries progress to the next level of Tiers and tournaments. The mechanics to action this can be through a subsidy from IFF or provision of sticks and balls to the equivalent value or holding an IFF Development Seminar and/or Training session

The incentives are not available after 6 years membership of IFF. Therefore, to achieve full benefit, the member will need to participate within 3 years of membership

The Tier 2 countries receive a development training session or IFF assistance to setup an EOTO project for that country or a 1 off grant (up to 50% of participation fee) for first time participating at a Tier 2 tournament (The maximum amount is 1.000 CHF/year).

The Tier 3 countries receive a IFF Development training session for their first time participating at a Tier 3 tournament

Organisers of Tier 2 or 3 tournaments will have the possibility to receive a free of charge rink for the first time they organise a Tier 2 or Tier 3 event

The Conditions for the countries to receive the IFF Incentives are as follows:

Countries have a maximum of 3 years from having received the initial membership of IFF to participate in a Tier 1 tournament to qualify for the Tier 1 incentives.

Countries have a maximum of 2 years to advance to a Tier 2 tournament after their initial Tier 1 tournament participation before the right to receive the incentives run out

Countries have an additional 2 years to advance to the Tier 3 tournaments before the incentives run out.

A country is considered to be an active member of IFF, when they have participated in a Tier 1 regional tournament and are then considered having reached the level for ordinary membership and the duties relating to that, if they fulfill the other requirements defined in the IFF Statutes.

The IFF membership fees system will be updated in relation to the tier system and the definition of activity of being a member.

### **Requirements Compliance**

In order to be able to determine the present situation of the IFF Member Associations, an Initial Audit of the member associations will take place during 2017. Based on the results of the Licence Audit a yearly check-list of topics for development shall be made together with the National Associations.

### Implementation of the Licence System 2.0

The implementation of the IFF Licence System 2.0 will be used for the first time in full for the registration of the Men's World Floorball Championships 2020, in December 2018.

The defined Licence criteria's must be fulfilled by December 2018, in order for the association to be able to register for the WFC. The Development Check-list based on the Audit shall be planned in 2018 and must be executed before the 31st of May 2020.

The IFF shall already from the registration of the Men's World Floorball Championships, follow the principles of the IFF License System, in order that all countries fulfil the financial criteria's prior to the WFCQ 2018.

The member associations have the possibility to apply for a dispense from the Licence system tier 2 or 3 compliance, based on their specific position.

Based on the positive decision of the IFF Licence by the IFF General Assembly 2016, the IFF Office is given the task to prepare a IFF Licence for Participation in Major Events Regulation