



IFF ANNUAL REPORT 2015-2016



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1. Introduction

During the last two years, the IFF has faced a number of very positive results and a few set-backs. The securing of the position on the Wroclaw World Games 2017, came finally at the International World Games Association General Assembly in 2015. We also secured the participation in the European Master Games in Torino , Italy in 2019. On the other hand we as a result of the crisis in SportAccord lost the opportunity to participate in the now cancelled SportAccord Urban Games. Overall the development of Floorball and the position of our sport has moved forward in the International Sports Community during the last two years.

We have now moved to become a serious contender when it comes to a number of multi-sport events and in the framework of the Recognised International Federations. IFF has continued to work on the three main fields of activity, namely the increased awareness and visibility of the sport, increased lobbying of the sport and securing of an increased marketing revenue, even though the revenue has not increased in the way we have wanted.

During the period there has been a large amount of issues in the International Sports Family, with procedures not in line with the guidelines for the Good Governance and WADA Code. IFF has at the same time implemented a number of Good Governance documents to steer the activities of the IFF. At the same time we have had cases where the member associations have utilised these guidelines.

The IFF has substantially changed during the period, moving away from working with just some major projects and instead work with small steps all over the organisation and our activities, which has given us really good results.

It is fair to say, that also after having received the IOC recognition a lot of focus has been paid to actively increase the number of members and spreading the sport wider, but the IFF actions have moved from a quantitative to a more qualitative approach. The analysis made in connection to the 3rd Associations Meeting held during the Women's WFC in Tampere, Finland in 2015, clearly shows that a lot of focus is needed to strengthen the member associations' own organisations in order to be able to move forward and provide support to the other members.

The main focus during the period between the General Assemblies of 2014 and 2016 has been to first secure the participation and then to prepare the whole Floorball community for the upcoming Wroclaw World Games, which is at this historical situation our Olympic Games. The presence at the World Games in Wroclaw is the result of a very good lobby work of the IFF. The World Games is our opportunity to show the Sports Community what our sport can bring to the multi-sport games in the future and enter into new events, as well as to show how adaptable we are as we are playing with a new playing system and game time. We have worked during the last year to build an activation plan, to plan to activate the IFF, the Polish association and the IFF member associations to promote, raise the awareness of the Event and our sport and try to bring fans to Wroclaw.

The international Floorball family has continued to grow during the two year period, with seven new member associations joining the IFF. The development has been especially strong in Africa , where a number of countries are looking to join the IFF. At the same time IFF has, together with the member associations, continued the efforts made to enlarge the IFF activities outside Europe, in accordance with the recommendation of the IOC. IFF organised a Development Seminar in Douala, Cameroon, where some six countries took part. There are a total of 15-20 countries which are in the process of being able to apply for membership in the next coming two years. The objective has been to rather close the gap between the member associations and bring the countries closer together, than to just increase the number of member countries, so we need to secure that the organisations joining IFF are active and well organised.

The single most important activity towards the membership, has been to create even better service to our member associations, based on the Association Audit and the development program called "Each One—Teach One" (EOTO), which consisted of two separate parts. The IFF made an internal Action Plan based on the results of the EOTO questionnaire conducted with the IFF member associations, of which much of the 30 service elements have been finalised, including the models and best practises for the members. In the other part of the EOTO process, the IFF has built a member-based Mentor-Mentee bi-lateral program, which has been rolled-out to the member associations, with close to 30 bi-lateral projects initiated and the

cooperation pairs have started the projects during 2015—2016.

From a competition point of view, the number of IFF Event tournaments has increased to a total of 15-16 on a yearly level, this together with the increased service given to the organiser in relation to the new social media channels, web page, TV and Internet-TV, IFF has renewed our Accreditation system and the team and player statistics has required a lot of resources from the IFF Office. The main competition development issue has been the implementation of the re-structuring of the European club competitions, where the IFF Central Board has installed a new third level of competition called the EuroFloorball Challenge in 2016, in order to again increase the number of club teams playing in the Euro Cups. The format of the Champions Cup has been changed and has since 2015 in Mlada Boleslav been played during only three days, with six teams playing. The work for the continuation of the Champions Cup has continued during the whole year and the Champions Cup Steering Group will bring a proposal by the end of the Year, with the aim that all stakeholders will continue within the CC for 2018– forward. The overall objective with the aim to raise the visibility of Floorball, and the financial positive value of the tournament.

The IFF Central Board has also prepared the revision of the IFF License System of the Participation in the Major Events and a number related documents in order to support the development of the developing countries, which is now proposed to the IFF General Assembly for approval.

2. IFF Member Associations

IFF today consists of 64 Member Associations of which 43 are ordinary members and 21 provisional members. During the period the number of Member Associations has increased from 57 to 64.

The ordinary Members Associations are: Australia, Austria, Belarus, Belgium, Brazil, Canada, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Hungary, Iceland, India, Indonesia, Iran, Israel, Italy, Jamaica, Japan, Korea, Latvia, Liechtenstein, Malaysia, the Netherlands, New Zealand, Norway, Pakistan, the Philippines, Poland, Russia, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Ukraine, United Kingdom and USA. The number of ordinary members has increased from 39 to 43.



The provisional Member Associations are: Argentina, Armenia, Cameroon, China, Cote d'Ivoire, Haiti, Hong Kong, Ireland, Lithuania, Malta, Moldova, Mongolia, Mozambique, Portugal, Romania, Sierra Leone, Somalia, South Africa, Thailand, Turkey and Uganda

According to the Statutes of IFF the provisional members, who have been members for at least four years, automatically become ordinary members, if they fulfil the requirements.

The CB has taken a number of activities to increase the number of members and started a project to find new countries and started a project to include new countries, mainly outside of Europe, as has been a requisite by the IOC, in order to fulfil IOC short list criteria's.

2.1 AOFC

The Asia and Oceania Floorball Confederation (AOFC) was founded by the Asia and Oceania Member Federations of the International Floorball Federation in 2005. The fifth AOFC General Assembly was held on the 6th of February 2016 in Pattaya, Thailand, setting the direction and guidelines for the development of floorball in the region. The development of the members has been the main task of the AOFC in the two year period.

The AOFC consists today of 13 IFF members: Australia, Japan, India, Iran, Indonesia, Korea, Malaysia, Mongolia, New Zealand, Pakistan, the Philippines, Singapore and Thailand. China and Hong Kong have

joined the IFF in 2016 and they will apply for the membership in the AOFC in 2017, in connection to the WFCQ in New Zealand.

The following persons constituted the AOFC Central Board during 2014—2015:

President:	Mr. Stephen King, Australia
Vice President:	Mr. Eddie Tan, 1st Vice President, Singapore Mr. Dr. Prabhat Kumar, Vice President, India
Treasurer:	Mr. Geum Sung Kang, Korea
Secretary General:	Mr. Christian Bertschinger, New Zealand
Member:	Mr. Takanobu Yoshino, Japan
Member:	Mr. Ramezenali Davalo, Iran
Member:	Mr. Hwang Joo Kim, Korea
Member:	Mr. Kenneth Ho, Singapore
Member:	Mr. P.S. Gill, India
Member:	Mr. Aroi Ekowardhon, Indonesia

The AOFC Central Board for 2016-2017 was elected in the 2016 AOFC General Assembly:

President:	Mr. Dato Seri Chaiyapak Siriwat, Thailand
Senior Vice President:	Mr. Stephen King, Australia
Vice Presidents:	Mr. Atul Gupta (India) & Mr Tsutomu Watanabe, Japan
Secretary General:	Mr. Christian Bertschinger, New Zealand
Treasurer:	Mr. Geum Sung Kang, Korea
West Asia Envoy:	Mr. Ramezenali Davalo, Iran
Member:	Mr Takanobu Yoshino, Japan
Member:	Mr. Hwang Joo Kim, Korea
Member:	Mr. Kenneth Ho, Singapore
Member:	Mr. Harinder Kumar, India
Member:	Mr. Raymond Nangoy, Indonesia
Member:	Mr. Jason Cowland, Australia
Member:	Mr. Mohd Hafidz bin Zainalabidin, Malaysia

The office of the confederation was placed in Singapore until the AOFC General Assembly in February 2016. Now it has been moved to Bangkok, Thailand and will be set-up during the Q1 of 2017.

3. The IFF Central Board (CB)

The CB elected for four years, in accordance with the new IFF Statutes, by the IFF General Assembly held in Zurich, Switzerland on the 8th of December 2012 has had the following composition:

Mr. Tomas Eriksson, Sweden, President
Mr. Filip Suman, Czech Republic, Vice President,
Ms. Monica Bakke, Norway, Treasurer
Mr. Daniel Bollinger, Switzerland, Member—resigned in September 2015 for professional reasons
Mr. Risto Kauppinen, Finland, Member—resigned in November 2014 for personal reasons
Mr. Stephen King, Australia, Member (AOFC President)
Ms. Magdalena Kotikova, Member (Athletes Commission Chair)
Mr. Carlos Lopez, Spain, Member
Ms. Johanna Mikkola, Canada, Member
Mr. Oliver Stoll, Germany, Member—resigned in December 2014 for personal reasons
Mr. Martin Klabere, Sweden, Member

The Finnish Floorball Federation proposed Mr. Milan Rantakari to replace Mr. Kauppinen in the CB, which was confirmed by the IFF general Assembly held in Gothenburg.

The Swiss Floorball Federation proposed in accordance with the IFF Statutes to replace Mr. Bollinger with Mr. Jörg Beer and Floorball Germany proposed to replace Mr. Oliver Stoll with Mr. Heiko Jassmann. Both replacements were accepted by the CB.

There have altogether been 9 CB meetings between the General Assemblies, held as follows:

Gothenburg; Sweden	12.12.2014
Copenhagen, Denmark	12.04.2015
Espoo, Finland	30.08.2015
Tampere, Finland	10.12.2015
Arlanda, Sweden	20.03.2016
Espoo, Finland	11.06.2016
Prague, Czech Republic	04.09.2016
Riga, Latvia	06.11.2016
Riga, Latvia	09.12.2016

The CB has continued to build its work by running specific working sessions during the first day of the two-day CB meeting to discuss, analyse and prepare more strategic questions, before the actual CB meeting itself on the second day. This has proven to be very efficient. And given the CB the possibility to dig deeper into a number of topics. In the same way the IFF CB has restructured its work, by forming three Ad hoc groups for Development & Equality, Lobbying and Marketing.

The most important decisions from the IFF CB meetings are published in an IFF Newsletter, right after the meetings are held and the CB protocols with the enclosures are also published on the IFF website after acceptance by the IFF CB.



3.1 Main Fields of focus

The CB has, in accordance with the initial policy decision made in 2004, continued to stress the three different pillars of the IFF activity. Firstly, in the field of the international lobby work with the aim now to achieve the acceptance of floorball globally and to secure the participation in International Multi-Sports events, in order to make it possible for the IFF to strive for the “IOC Short List “for the 2024 Olympic Games. During 2016 a lot of focus has been given to the Wroclaw World Games 2017, which is the Olympics for Floorball. Floorball has also been accepted as an official sport for the International Master Games Associations European Master Games in Turin 2019. As a part of this the aim has been to profile the IFF in the International Sports Community as a strong player. Secondly, is the work that has been done with the issue of Marketing in order to strengthen the financial and market situation of the IFF and also make the sport more suitable for television, and at the same time strengthen the brand of Floorball. In this field the concept of the Combined Sales has been discussed in debt in the CB. The third main focus has been on the development of the IFF member associations, where IFF has built the Each One-Teach One mentoring program and the EOTO Action Plan and the proposal for the IFF License system for participation in Major Events 2.0 for the IFF General Assembly 2016.

3.2 Appointments

The following persons have been appointed by the IFF CB (more information under 20. IFF Office):

Mr. Milan Rantakari, CC Brand manager, Summer 2015

Ms. Minna Nurminen, trainee, Summer 2015

Ms. Minna Nurminen, Information & Anti Dopinc Coordinator (maternity leave replacement) Summer 2016

Ms. Gitta Olsson, Office Coordinator, Autumn 2016

Mr. Veli Halonen, Operations Coordinator, Autumn 2016

Ms. Anna Jacobsson, Doping Test Coordinator, Autumn 2016

3.3 New Committees

The IFF General Assembly 2014 elected an IFF Ethics Commission, which has started the work on the IFF Ethics and Good Governance documents and other questions related to the IFF Good Governance work.

The CB has also decided to start a IFF Entourage Commission, which will start its work more in detail after the IFF General Assembly 2016 and the election of the new CB.

3.4 IOC 50 Road Map

After the IFF General Assembly 2014 in Gothenburg the IOC has changed the system for the process of for inclusion of new sports in the Olympics Games, as a part of the IOC President Thomas Bach Olympic Agenda 2020, which was approved in the IOC session in Monaco in December 2014. Based on this the Tokyo 2020 organiser committee was given the chance to propose a total of 500 athletes for the IOC. IFF was one of 24 recognised summer federations who applied for the position of Additional Events of the Tokyo 2020 Olympic Games. Tokyo proposed Baseball & Softball, Karate, Skateboarding, Sport Climbing and Surfing, which was approved by the IOC session in Rio 2016.

The IOC has not yet presented how the process for the inclusion and evaluation of the Additional Sports of the Olympic Games, so based on the decisions of the IFF General Assembly 2014 and the 3rd Association Meeting 2015, the IFF has continued the preparations for the IOC Short List application for the 2024 Olympic Games. As a part of the IOC Short List process the IFF CB has worked in close cooperation with the International World Games Association (IWGA) and the International Master Games Association (IMGA) and achieved participation in both events, which can be a key factor for the application towards the Olympic and Youth Olympic Games, as the IOC Agenda 2020 defines these events as the gateway to the Olympic Games.

During the period the SportAccord ran into serious political problems after the SportAccord President Mr. Marius Vizer attacked the IOC and President Bach, during the SportAccord General Assembly in Sochi 2015. Mr. Vizer had to resign and a number of Olympic IF's withdrew their support from SportAccord. As a result of this SportAccord has been re-organised and the Urban Games are not at least now on the program, which means that IFF has lost an opportunity to showcase the sport there.

Based on the earlier decisions, IFF has continued the cooperation with the company AdvSport, to ensure that IFF is ready for the coming application processes in the coming years, based on the present requirements.

As a part of the project to fulfil the IOC requirements, the CB has prepared and approved the following documents:

IFF Equality Policy

IFF Equality Action Plan 2016-2017

IFF Guidelines for Prevention of Sexual Harassment

Presently the main challenge for IFF is in the field of the universality of the sport, especially outside Europe. The IFF has worked on this issue and have maintained in contact with around 20-25 countries in Africa, the Americas, and Asia and Oceania, out of which China, Cote d'Ivoire, Haiti, Hong Kong, Malta, Somalia and Uganda have been approved as new IFF member associations during the period.

The IFF has been in close contact to the IOC Sports Department in order to follow-up on the development in relation to the requirements set for International Federations to seek participation in the Olympic Games.

3.5. Lobby work

The IFF CB has stressed the need to raise the awareness of the importance of Lobbying to the decision makers on a national and international level within the Floorball Community. The IFF representatives have been accepted and meetings have been held with most senior sports hierarchy and organisations during the period, showing that we have reached the stage of acceptance in the international sports family.

IFF has started the process to gather a group of Floorball Ambassadors, with the aim of having a set number of Floorball Ambassadors in 2017.

4. IFF Executive Committee (ExCo)

The composition of the ExCo has been:

Mr. Tomas Eriksson, President. chairman

Mr. Filip Suman, Vice president

Mr. Stephen King, AOFC President

Ms. Monica Bakke, Treasurer

Mr. John Liljelund, General Secretary, secretary

The ExCo has worked mostly with the international affairs and the cooperation with other sports authorities, also handling urgent daily business. The ExCo has also worked with a number of other projects in connection to the EOTO project, the Multi-Sport Games and the IOC Road Map.

The ExCo has organised two meetings with the IFF's Core Countries in relation to the Champions Cup 2015 in Mlada Boleslav and the test Event for the World Games in Wroclaw, Poland to discuss the ways of cooperation of the biggest Floorball countries

The IFF ExCo has had five meetings during the period

Copenhagen 02.03.2015

Helsinki, Finland 10.06.2015

Skype 02.11.2015

Skype 02.03.2016

Skype 17.08.2016

4.1 Contacts to International Sport Federations

International Olympic Committee (IOC)

The IFF has had a number of meetings with the IOC Sports Department discussing the development of the sport and the way for IFF to move forward. As a result of the SportAccord problems in May 2015, IFF took part in the discussions on how to move forward and was able to arrange a meeting with the IOC President Mr. Thomas Bach in September 2015 to discuss the issue and give general information of the Floorball development.

IFF has applied and been granted the revised IOC support for development projects and anti-doping education on a yearly basis as an ARISF member. IFF has provided all needed information to the IOC in a number of questionnaires regarding Women and Sport, Sport for All and matters related to Integrity in Sport.

Ms. Merita Bruun, who is responsible for the IFF Anti-Doping program, took part in the IIHF skills competition as a instructor, during the winter Youth Olympic Games in Lillehammer, Norway in February 2016 .

The IFF President Tomas Eriksson attended the 2016 Olympic Games in Rio, Brazil meeting a number of IOC members, IF representatives and IOC Administration.

IFF has during the period also started the process of introducing the Urban Floorball 3vs.3 concept to the IOC, in order to show that we have a Sport for All component in our portfolio.

In addition IFF has applied for the IOC Patronage for the Men's World Floorball Championships 2016.

SportAccord

The IFF has actively taken part in the SportAccord Convention and General Assemblies organised in Sochi, Russia 2015 and Lausanne, Switzerland 2016 and has held meetings with the new SportAccord President Mr. Patrick Baumann. The SportAccord has been quite inactive after the Sochi General Assembly, as most time has been focused on the reparation of the problems occurred after the outburst of the former President Mr. Marius Vizer. IFF also took part of the Extra Ordinary General Assembly in Lausanne in November 2015.

IFF has actively used the services of SportAccord provided to its members and, with their assistance has continued to work with two IFF YouTube channels via the SportsHub, which is a web portal for live images of a number of sports. The channels are used for live-streaming IFF Events as well as building a library of floorball videos accessible by all. IFF has also started the monetizing of the YouTube channels during Q3 of 2014.

As a result of the problems inside the SportAccord, the SportAccord has re-organised their activities and as a result of this the Urban Games have been cancelled as a result of the termination of all the SportAccord Games.

Additionally, IFF has participated in the Policy Advisory Board for the .sport domain, which SportAccord is seeking on behalf of the international sports community.

IFF organised a reception for the IOC, IMGA, IWGA and FISU during the EuroFloorball Tour organised in Lausanne in connection to the Sport Accord in April 2016,

Association of IOC Recognised International Sport Federations (ARISF)

IFF has taken part in the activities of the ARISF and participated in the ARISF General Assemblies in 2015 and 2016. IFF has been able to apply for development support from ARISF and have received a total of USD 5,500 per year for 2015 and 2016.

IFF has also taken an active role inside ARISF to start the discussions of how ARISF could serve the interests of its member better in the future and was invited to discuss these topics at the ARISF council meeting during the Lausanne SportAccord Convention.

IFF has also been asked to participate in the SportAccord IF Forum as an ARISF represent to discuss the ways of activate youth in sports.

International University Sports Federation (FISU)

IFF has continued the discussions with FISU officials about the possibilities to include Floorball in the Universiade. The issue is that the sport needs to be included as a demonstration sport for three consecutive Universiades and at the same time be on the World University championships, before it can be included as an ordinary sport. The process doesn't seem to be too good for the IFF at the moment.

The new version of the collaboration convention with FISU concerning the continued cooperation between IFF and FISU in the fields of University Sports and securing the continuation of Floorball in the World University Championships was used for the first time during the 7th edition of the WUC in Porto, Portugal, where Portugal and Spain took part for the first time. The WUC was organised by the Portuguese Student Sport Council and the University of Porto, with the help of the Spanish Floorball Federation with 9 men's and 7 women's teams participating.



International Master Games Association (IMGA)

IFF had earlier agreed that floorball will be on the program of the IMGA World Winter Master Games 2015 in Italy, but due to financial problems in Italy, the Event was moved to Canada and it has been agreed with IMGA that Floorball will not be on the program there. Preparations for the European Master Games have started for 2019, when Floorball would be on the program. The IMGA decided to appoint Torino, Italy as

the host for the European Master Games 2019, the other candidate was Tampere, Finland. Discussions are ongoing on how the Floorball tournament will be played.

International School Sports Federation (ISF)

There has been no ISF Championships played during the period and no contact with the IFF.

International World Games Association (IWGA)

IFF applied in November 2013 to become an ordinary sport of the World Games. The IWGA first did not accept Floorball, but as Netball failed to comply with the IWGA requirements, Floorball was given a spot for six men's teams in the World Games 2017.

IFF has participated in the World Games Competition Managers meetings in Wroclaw and together with the Polish Floorball Federation started the preparations for the World Games. The TWG Test Event was held in September 2016, as the Polish Open with six teams in the WKK Arena, which will be the Floorball Arena for the World Games.

The IFF has prepared a World Games Activation Plan for the deviation of the tasks for the IFF, the Polish Federation and all the IFF member federations.

Discussions have started with the organisers of the Birmingham 2021 World Games organising committee on how to popularise Floorball in the City.

World Anti-Doping Agency (WADA)

The IFF has, during the period, actively worked with the implementation of the new WADA Code 2015, which came into force on the 1st of January 2015. As a part of this process the IFF has approved a new version of the IFF Anti-Doping rules, based on the consultation with WADA and the SportAccord Doping Free Unit.

IFF has actively taken part in the WADA's Anti-doping work and commented upon the proposals for the new WADA Code and International Standards. The IFF has also participated in the IF's WADA symposiums organised in Lausanne in 2015 and 2016. The IFF Anti-doping & Information Manager, Ms. Merita Bruun, was elected to the WADA Education Committee for 2015-2017.

IFF has continued running the Say No! to Doping campaigns in the IFF major events, and in line with the changed WADA requirements IFF conducted an Athlete's Outreach during the Women's WFC 2015. During the Men's WFC 2016 in Latvia the Athlete's Outreach will be directed to the countries, which have not participated earlier and IFF will start to run the Outreach also in the U19 WFC's. The work to secure and to keep the WADA Code compliance has continued during the period.

5. IFF Appeal Committee (AC)

The composition of the AC has been:

Mr. Lars Granqvist, Sweden, Chairman
Mr. Tom Hedkrok, Finland, Member
Mr. Kjell Hovland Olsen, Norway, Member

Ms. Aiga Staltmane-Veksa, Latvia, Substitute member
Mr. Ron Spence, Canada, Substitute member

Office responsible: John Liljelund

The Appeal Committee has not had any cases to deal with during the period.

6. IFF Disciplinary Committee (DC)

The composition of the DC has been:

Mr. Ismo Haaponiemi, Finland, Chairman

Ms. Linda Noppa, Sweden, Member
Mr. Tomas Vaculik, Czech Republic, Member

Mr. Rainer Martiskin, Australia, Substitute member
Mr. Anthony Macneil, Canada, Substitute member
Mr. Artis Krauklis, Latvia, Substitute member
Mr. Rudolf Buri, Switzerland, Substitute member

Office responsibility: John Liljelund

The Disciplinary Committee has had two cases to deal with during the period.
The first case was a Match Penalty 3 during the U19 WFC 2015, for orally offending the referees and the second was raised by the new IFF Event Disciplinary function against a players dangerous behaviour during the Champions Cup 2016.

7. IFF Rules- and Competition Committee (RACC)

The composition of the RACC has been:

Mr. Martin Klabere, Sweden, Chairman
Mr. Ari Vehniäinen, Finland, Vice-Chairman
Mr. Marek Budzinski, Poland, Member -20.03.2016
Mr. Bogdan Zajdzinski, Poland, Member 20.03.2016-
Ms. Heidi Leb, Austria, Member
Mr. Sani Mohamed Bin Salim, Singapore, Member –11.06.2016
Mr. Jan Jirovsky, Czech Republic, Member
Mr. Beat Wullschleger, Switzerland, Member
Mr. Michael Lachenmaier, Germany, Member
Mr. Emanuel Antener, Switzerland, Athletes' Commission Representative (since 2013)

Substitutes: Mr. Ramezanali Davalo (Iran), Mr. Andris Dzenis (Latvia), Mr. Victor de Bruin (Netherlands),
Mr. Teo Turay (Slovakia), Mr. Tamuz Hidir (Ukraine)

RACC Jury person: Mr. Esko Kyyhkynen (Finland), Ms Zane Klabere (Latvia), Mr. Magnus Nilsson (Sweden)

Office responsibility: Mr. Stefan Kratz and Ms. Sarah Mitchell

The main tasks during the period have been to work with the development of the IFF competitions and updating regulations.



7.1 International Competition Calendar

In the Adult WFC events all registered teams, apart from the organising country, are required to participate in regional qualification tournaments. This was first introduced for the Men's WFC 2014 qualifications held in January/February and received very positive feedback from all teams. This system continued in 2015 for the Women's WFC and onwards. For U19 WFC events, regional qualifications has been held for the

Men's U19, while number of teams registered for the Women's U19 event has meant that no qualifications has been necessary.

The EuroFloorball Cup continued in 2015-16. In 2015, the EFC again suffered from a low level of interest and only the minimum number of teams required for the Final round event (12) registered, which meant that the newly introduced EuroFloorball Challenge (which was to replace the EFC qualifications) was not played. In 2016, there was an increased level of interest and the EuroFloorball Cup (with 6 men's and 6 women's teams) as well as the EuroFloorball Challenge (with 4 men's and 4 women's teams) were both held. The winners of the Challenge event qualified for the EuroFloorball Cup 2017.

The Champions Cup continued in 2015-16 with the new mode played Friday-Sunday but still with 6 Men's and 6 Women's teams, including the winners of the previous year's EFC.

During the period the RACC has been the Jury in the following IFF Competitions:

Men's WFC, December 2014 in Sweden

Women's WFC Qualifications, January/February 2015 in Canada, Australia, Latvia, Poland and Slovakia

Men's U19 WFC, May 2015 in Sweden

Champions Cup, October 2015 in Czech Republic

EuroFloorball Cup, October 2015 in Latvia

Women's WFC, December 2015 in Finland

Southeast Asia Games, June 2015 in Singapore

Men's WFC Qualifications, January/February 2016 in Estonia, Poland, Slovakia, Slovenia, Thailand and USA

Women's U19 WFC, May 2016 in Canada

EuroFloorball Challenge, August 2016 in Hungary

Men's U19 WFC 2017 Qualifications, September 2016 in Italy and Japan

Champions Cup, October 2016 in Sweden

EuroFloorball Cup Final round, October 2016 in Germany

Other tasks for the RACC has been to follow up on International Transfers, Competition Regulations, Regulations for Friendly Internationals, preparation work for coming IFF events including technical inspections and starting the changes of the Game Rules for the 2018 to be in force from the 1st of July 2018.

The fact that the main events have been awarded to Latvia, WFC 2016 and Slovakia WFC 2017, is a big step forward for the IFF, as we are playing the Major Events outside the top four countries.

7.2 World Floorball Championships

The Adult WFC is played with 16 teams which are divided into 4 groups based on ranking, with the teams ranked 1-4 & 5-8 balloted to groups A & B and teams ranked 9-12 & 13-16 to group C & D. In addition there is a first play-off round, giving more teams the possibility to play in the quarter finals.

Since 2014 the regional qualification system where all teams, apart from the organiser, must participate in regional tournaments to qualify for the Final Round. The quota for the participating teams by continent is based on the number of registered participating teams, using a deviation factor of 16 equalling the number of participating teams, and thereby determining the continental quota.

7.3. Game Rules

IFF changes the Game Rules in accordance with a four year cycle, where the next edition of the Game Rules will come into force from the 1st of July 2018. The IFF Rule Group, headed by Mr. Martin Klabere started its work in 2016, asking the member associations and other stakeholders, including the Athletes' Commission members, for proposals to change the existing game rules. The Rules Group received a total of 133 proposals.

7.4. Champions Cup

The 2nd phase of the Champions Cup started 2015 as a three day tournament, with quarter finals, semi finals and Finals. Some major improvements have been proposed for the marketing of the Event and the brand building process and since late 2015 a CC brand manager was employed to work with these issues. The CB has approved a Brand Book for the IFF Champions Cup identity, which will be in full use from 2017 forward.

7.5. IFF materials in the competitions

IFF is delivering flooring, rinks and goals to IFF major events - WFCs, Champions Cup and EFC Final Round. The transportation has been arranged so that the organisers of the events have secured storage facilities and the materials are delivered from one competition to another in order to save unnecessary transportation costs. Other materials, such as balls, rink & floor commercials are also supplied to all IFF events.

7.6. IFF Event Management Tool

IFF, with Finnish company OnlineDynamics, has built an interactive web-based Event Management Tool, Eventello, for the bid process and the management of the main event preparations. The tool was tested during the lead-up to WFC 2015 and was fully implemented for use with the local organisers of WFC 2016. It is constantly being reviewed and updated with feedback from IFF staff and event organisers.

8. IFF Referee Committee (RC)

The composition of the RC has been:

Mr. Klaus Koskela, Finland, Chairman

Mr. Daniel Bollinger, Switzerland, CB liason, until 30th September 2015

Mr. Lukas Gyger, Switzerland, Vice-chairman

Mr. Pierre Boudville, Singapore, Member

Mr. Radek Hora, Czech Republic, Member

Mr. Mats Öster, Sweden, Member

Ms. Birgitta Radacsi, Hungary, Athletes Commission representative (since 2013)

Office responsibility: Mr. Veli Halonen

The RC has been involved in appointing referees to all IFF events and friendly Internationals, and to observe and educate the international referees during these events. One part of this program is that the IFF RC has launched a project called "The IFF Way of Refereeing". There has been slight problems in IFF events with the education of the referees and the IFF RC 's aim with this project is to have a mutual IFF way in FF events, so that eventually there would be minimal amount of differences in the actions of the referees during the IFF events. The first education for IFF observers will take place in Riga during the WFC 2016 and the objective is to take the first steps in use for the Women's WFC qualifications, which will be played in the beginning of February 2017.

The RC started a referee development group in the beginning of 2011 and from that group the RC has been able to promote 18 new referee pairs to the IFF ordinary referee group. The development group has turned out to be a cost-efficient way to educate the referees from new IFF member associations. The IFF provides the observations and education and the national associations have covered other costs.

There was a new group created also for the AOFC area and it's called the AOFC Referee Development Group. An educational clinic was carried out during the Men's WFC qualifications in Pattaya in Thailand in February 2016.

The RC has struggled with the number of female referees and has also had co-operation with other sports to try to find solutions, but it seems that all the major team sports are facing similar problems. Despite the difficulties of this, the RC has continued its work during the last two years, but the number of female referees has not increased. At the time there are four female referee pairs and the new nomination period for 2017-2018 will not increase the number.

The RC has purchased the headsets for the use of the IFF referees and the headsets are used in IFF major events and also many of the IFF member associations have started to use the headsets in their national series for the referees.



9. IFF Medical Committee

The composition of the Medical Committee has been:

Dr. Walter Frey, Switzerland, Chairman
Dr. Tiina Nylander, Finland, Vice chair
Dr. Lars-Erik Bartels, Denmark, member
Dr. Liene Kozlovska, Latvia, member
Dr. Patricia Wallace, Australia, member
IFF Office member: Ms. Merita Bruun (Ms. Minna Nurminen 1.9.2016-31.8.2017)

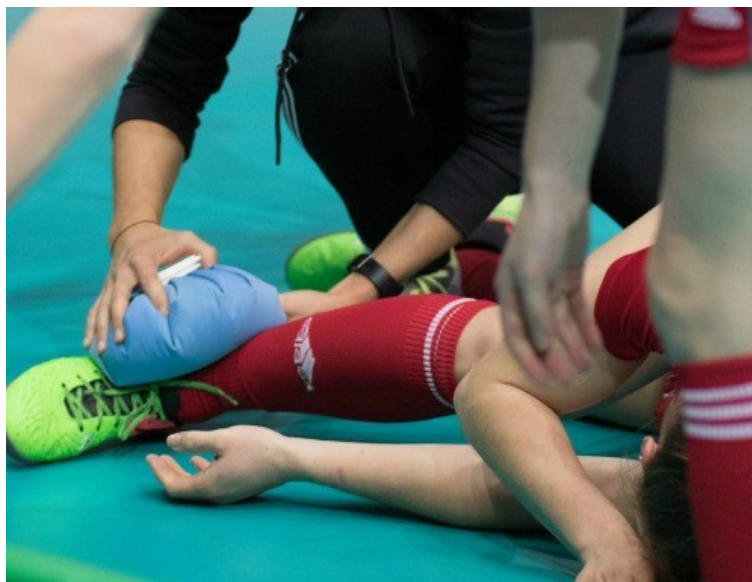
The IFF Medical Committee is acting as the IFF TUE committee, being responsible for granting Therapeutic Use Exemptions to floorball players that are required to take prohibited medication. In addition the IFF MC functions as an expert group when renewing the IFF Anti-doping rules and other practices regarding the Anti-doping work, i.e. the Registered Testing Pools and Test Distribution Plan (TDP). The IFF MC is also involved in other fields which concern the promotion of athletes' health.

The Medical Committee is involved in the communication with and feedback given to WADA. The Medical Committee prepares Anti-doping materials, e.g. the Anti-doping Guidelines for IFF Events and the Anti-doping part of the IFF Handbook for organisers.

Injury reporting in floorball

IFF has taken a new step and has collected statistics of floorball injuries in Adult WFC & Champions Cup events since 2012. The aim is to gain further knowledge of the typical injuries in floorball in order to prevent the injuries and to be able to compare the statistics with other sports.

The IFF Medical Committee has launched the Injury reporting system and injury reporting template, the Injury Form Floorball (InFo Floorball). The system is based on the common reporting methods and criteria of other sports and the IOC. The IFF tested the injury reporting system for the first time in the Champions Cup 2012 and has continued with it since then. Discussions with the Finnish UKK Research Institute have started in order to prepare research studies based on the collected materials in the end of 2014. The preliminary plan is to publish the study in 2017 and to present the summary of the findings in the IOC congress in March 2017.



10. IFF Athletes Commission (ATC)

The Athletes Commission (ATC) was reorganised after the 2012 General Assembly with the election, by the IFF CB, of the Commission Chair who also has an ex-officio position on the IFF CB. Representatives from the ATC are now included in both the Referee Committee, the Rules and Competition Committee and the Rules Group. The main achievement during the period has been the establishment of a working ATC.

In the last period, the ATC members have been consulted on the changes to the Game Rules, have contributed to the Athlete's Blog on the IFF website, have contributed to the development of an information flyer on the dangers of betting in Floorball and have participated in the promotion of The World Games 2017.

The annual ATC meeting was held in 2015 in conjunction with the Men's U19 WFC in Helsingborg, Sweden and in 2016 in Copenhagen, Denmark.

The Commission Chair (and CB member) responsible for the Commission was: Mrs. Magdalena Kotikova (CZE) and the office responsibility was with Ms. Sarah Mitchell.

Based on nominations sent in by the IFF's Member Associations, and voted on by the athletes at the Men's 2014 World Floorball Championships (WFC) and the Women's 2015 WFC, the Athletes Commission comprise of Mrs. Magdalena Kotikova (CZE), Mr. Karl-Johan Iraeus (formerly Nilsson) (SWE), Mr Tero Tiitu (FIN), Mr Junoh Lee (KOR), Mr Emanuel Antener (SUI), Ms Josefina Eiremo (SWE), Ms Eliisa Alanko (FIN), Ms Lidwien Reehuis (NED) & Ms Jill Roberts (AUS).

As approved by the IFF Central Board in June 2016, a new election system will be introduced for the ATC. Beginning at the next elections, to be held for the Men during WFC 2016 and for the Women during WFC 2017 qualifications, ATC members will be elected for a term of 4 years. A progressive change-over system will be used to move the elections from during the WFC Final round to the WFC Qualification events. In this way we ensure that a greater number of athletes have the opportunity to both nominate for, and vote, in the ATC elections.

Male Elections: During WFC 2016 (December 2016), 4 male representatives will be elected by the players from all participating teams at WFC 2016. These players will be elected to the ATC for the term of 1st January 2017 – 28th February 2020. Elections for the male representatives for the next term will be held during the Men's WFC Qualifications in February 2020.

Female Elections: The next elections for the female representatives for the ATC will be held during the Women's WFC Qualifications in February 2017. Once elected, the term of these ATC members will be 1st March 2017 – 28th February 2021.



11. IFF Equality Function

The IFF established the Equality Function in 2009 in order to secure and promote the equality between gender, nationality, religion etc. so that all floorball enthusiasts have the possibility to equally participate in the sport. With the change of the working pattern of the CB the function has been led from the IFF office by Ms. Sarah Mitchell.

The IFF GoGirls! Floorball project which was launched at the Associations Meeting held at the WFC in Ostrava in 2013 and since then many member associations and clubs have used the GoGirls! Floorball materials and ideas to promote training camps, tournaments and other events. Go Girls! Floorball has also been introduced in some countries as part of a broader activity plan to help the integration of refugees.

The GoGirls! Floorball offers materials for players, coaches, parents, local organisations, clubs and national associations that give advice and ideas on how to increase the number of girls and women in Floorball. The aims of the project are to provide information on how to get girls playing, how to teach them to play, and how to keep them involved.

IFF participated in the European Women & Sport Conference (2016) - Moving towards gender equality in sport. As a result of discussions held at this conference the need for the IFF to develop a policy regarding Sexual Harrassment was highlighted. Work has begun on the policy and it is planned to be introduced during 2017.

12. IFF ParaFloorball Function



The ParaFloorball function has been lead from the IFF Office by Ms. Merita Bruun. Due to her maternity leave, Ms. Minna Nurminen will be the person in charge 1.9.2016-31.8.2017

The purpose of the IFF ParaFloorball Function is to coordinate and promote the activities of the different versions of floorball played by disabled athletes. It was originally established by the IFF Central Board in December 2010 in order to coordinate and cooperate with the different international organisations that have floorball for the disabled on their program. The IFF ParaFloorball Function follows the IFF mission promoting all versions of floorball being played.

The IFF currently cooperates with three international organisations that have floorball on their program, the Special Olympics (SO), the International Committee of Electric Wheelchair Hockey (ICEWH) and the International Committee Wheelchair Floorball (ICWH). More information and current updates from the different ParaFloorball sports is found on the IFF website under ParaFloorball.

Special Olympics (SO)

Special Olympics is the largest sports organisation for persons with Intellectual Disability with more than 4,7 million officially registered athletes in 169 countries in all Regions of the World.

Special Olympics includes 35 different sports, 29 summer sports, 6 winter sports Floorball being one of the youngest official sport on this long list.

IFF and the Special Olympics signed the Proclamation for partnership during the IFF Associations' Meeting 2011. SO floorball demonstration matches have been played in many IFF Events since 2010 and in 2013 SO floorball was a demonstration at the Special Olympics World Winter Games for the first time. In 2014 Special Olympics Floorball received the official Special Olympics World Games status and SO Floorball will be an official sport in the Special Olympics World Winter Games held in Austria 2017.

International Committee of Electric Wheelchair Hockey (ICEWH)

ICEWH belongs to the sport section of the International Wheelchair & Amputee Sports Federation, IWAS and is the International head organisation of Electric Wheelchair Hockey Floorball (EWH).

Electric Wheelchair Hockey Floorball is a sport for people in motorised wheelchairs. EWH is played on an area approximately the size of a basketball court with a surrounding barrier. EWH Floorball demonstration matches have been played in many IFF Events since 2010

International Committee Wheelchair Floorball (ICWH)

ICWH was established in 2012 with the aim to spread and develop the sport further. At the moment seven countries are participating in the ICWH events. Manual Wheelchair Floorball is played almost with the same rules as floorball, 5 versus 5 plus goalkeepers. Manual Wheelchair Floorball demonstration matches have been played in some IFF Events.

13. IFF Marketing Function

The composition of the Marketing function has been:

Mr. Filip Suman, Czech Republic, Chairman

Mr. John Liljelund, IFF Secretary General, Member

Mr. Milan Rantakari, CC Brand Manager, Member

The IFF Marketing function has continued the work related to the positioning of Floorball and increasing the visibility and sales value of Floorball in the market in close cooperation with the Core Country Marketing Network group, in order to be able to have the same sales arguments for the floorball community on a global level. The Marketing Network Group has convened four times during the period. The CCMNG has been preparing the concept of the Combined Sales proposal, where the top ten IFF countries have been putting together marketing rights together with the IFF, to prepare a sales offer of a bigger size partnership, in the form of Title or Main Partners of the IFF and Partners of the National Associations. The IFF has been looking for a Sales Agencies and already contacted a total of nine different companies and speaking to some potential partners in the end of 2016. The overall aim is to have one sponsor by the end of 2017 and then additional ones for the WFC 2018 in the Czech Republic.

As a result of this, the discussion whether IFF is to start its own active sales of marketing and TV-rights is undergoing

One of the key objectives during the past two year period has been to enhance the brand value for floorball. The IFF CB approved Corporate Identity for all IFF events, has been evaluated and some changes are under preparations. This together with the marketing slogan - One World One Ball - which has been used widely to illustrate floorball, IFF is trying to keep focus on the sport for all the Events in the same way. The present version of the Corporate Identity has been used now in the IFF Events since the WFC2013 and the evaluation has shown that it needs to be updated to serve the national interests better and be easier to use in different formats..

The system for partners has been divided into a four level system, where the Floorball Material Sponsors are on the lower first line, and then there are Partners, Main Sponsors and a Title Sponsor.

The approach used during the last years, where the organisers of the main events are given most of the sales rights, apart from the existing IFF Partners, and IFF then collects a provision from the organiser in order to secure that there is only one sales organisation in the market, has not worked to the level of expectations, so a new approach is being currently discussed.

All sponsor agreements for the Floorball Material, Apparel and Flooring, for the period from 2015—2018, has been prolonged accordingly.

As a part of the increased visibility IFF has started cooperation with Sportcal to conduct an in-depth research of the financial and overall effect of the IFF World Championships for 2016—2020. The Men's World Floorball Championships were ranked 23rd out of 77 Events in 2014 and the Women's WFC 2015 49th out of 83 in the Global Sport Index by Sportcal.

13.1. Branding of the Champions Cup

In order to increase the awareness and visibility of the IFF Champions Cup, the stakeholders decided to employ a half-time person to coordinate and support the National Associations and the Clubs participating in the CC, in the promoting of the Champions Cup. The CC brand manager was employed in the autumn of 2015.

The Champions Cup Steering Group has worked on the improving the marketing, branding and sales of the CC. During first half of 2016 the Champions Cup new basic Brand Book was finalized and accepted by the Steering Group in June 2016. It will be fully in use for the CC 2017.

Also the levels for the Champions Cup partnerships have been defined and it can be sold separately or in connection with the Combined Sales as agreed by the CoreCountry Marketing Network Group. The five stakeholders of the Champions Cup are jointly responsible for the sales and marketing of the CC. In relation to this the five stakeholders have agreed that the CC should be included in the national sales plan of the Associations.

The continuation and format of the CC from 2018 onwards is under discussion including the evaluating of the actual time of the tournament and e.g. combining CC with a major recreational tournament. The CCSG members are looking over the different ideas and make some cost calculations based on the different ideas by the end of the year. The National Associations also have to conduct a survey with their national top Clubs views and comments on Champions Cup e.g. ask the latest CC participating clubs

The main objectives for the organisation of the Champions Cup is to reach these three separate goals - CC is on black financial numbers for the organiser, over 1000 spectators in average per match and - increased TV and media visibility

13.2 Partnership Agreements

UNIHOOC

The IFF and UNIHOOC signed a new partnership agreement in January 2015 for the years 2015 – 2018 in order to develop floorball worldwide. UNIHOOC is the IFF's official material provider, including sticks, balls and goalie equipment. UNIHOOC provides the official IFF Event ball CR8ER and material needed for the IFF Development work.

The agreement with UNIHOOC has made it possible for IFF to build a solid foundation for the IFF Events, when all the championships have the same look and feel when it comes to floorball equipment, flooring and apparel. The parties have together executed a number of competitions and campaigns in our social media channels and tried to find other forms of co-operation to continue developing the sport.

ASICS

ASICS and IFF signed a new apparel sponsor contract in 2015 valid until the end of year 2018. This sponsor contract gives the IFF the possibility to continue having the same look and feel for the international referees and has made it possible to support the major event organisers with materials. IFF has also given the ASICS the right to introduce the IFF WFC Most Valuable Player (MVP) ASICS Golden Shoe award for the WFC MVP, which is given in both Men and Women WFC's to the MVP player. ASICS is supporting the IFF Mobile Event Application in Guess the Winner module.

Gerflor

Gerflor continues to be one of IFF's material partners in the field of the official certified floorings in IFF events. The contract between IFF and Gerflor lasts for a period of four years, until December 31st 2018.



Swerink

IFF signed a separate agreement with Swerink, continuing the co-operation for the use of the official IFF Rinks in IFF events each year since 2006. IFF and Swerink has started a much closer cooperation, in which Swerink has supported member associations and clubs by selling them used and renovated floorball rinks. The agreement with Swerink is signed for the years 2015-2018.



13.3 TV and Internet TV

The function has concentrated on building guidelines and increasing the television visibility of floorball, based on the principle of distributing as many televised matches as possible at a fairly reasonable price to the member associations. This approach has given a good result from the World Floorball Championships, with visibility in over 15 countries from the WFC 2015. Unfortunately Eurosport has decided not to broadcast the WFC due to other engagements since 2013. IFF has signed a cooperation agreement with the Czech and Finnish National Broadcasting Companies CTV and YLE, to secure visibility of IFF owned TV matches from the WFC and the Champions Cup.

IFF is trying to offer the matches produced from the WFC's from the group games for a nominal fee to the nations playing, in order to build the relationship with TV. IFF also made a high-lights program from the WFC 2015 which has been sold by the BroadReach Media to close to 90 countries and IFF will produce the similar kind of high-lights program from the WFC 2016.

In the WFC's 2015 and 2016 IFF has also acted as Host producer of the TV production, working together with the Latvian company PolarHD, which has produced the TV- and internet-TV signal.

IFF has in cooperation with the organiser during the two year period produced Internet-TV from all the events, in order to satisfy the need of the fans of our member associations public, who do not have the possibility to view the matches on national or international TV. As a part of building the brand of floorball, IFF has participated in the SportAccord SportsHub project on YouTube, where IFF now have two of our own channels for the IFF Video archive for all televised and streamed matches from the IFF Events.

These floorball videos can be freely used by the whole floorball family. The aim is to have the member associations providing videos for the YouTube IFF Channels, in order to spread the sport. IFF is working in order to be able to secure the live streaming of all Major IFF Events (Adult WFC, U19 WFC, CC and EFC Final round and the related qualifications) over the internet. The IFF member association are entitled to stream their own events free of charge on the IFF channels, which a number of organisers have used.

Instead of the this initiative the Core Country Marketing Network Group started to build a Floorball TV magazine to increase visibility of Floorball in the medias. However the plan to build a Floorball TV magazine proved to be too costly and the IFF instead worked together with the company BroadReach Media to build a Floorball high-lights program for the Major Events..

The Men's WFC 2014 had a total of 6,2 million TV viewers and the Women's WFC 2015 had 3,2 million spectators in the TV games.

IFF has agreed with the International World Games Association that they can stream IFF Events on their World Games Channel. IFF has also during the autumn 2016 signed a Memorandum of Understanding with the Olympic Channel, to secure visibility from the Major IFF Events. Presently work is ongoing to have some 10-12 games from the WFC on the Olympic Channel.

IFF will also have an English commentary on the IFF YouTube from two matches per day during the major part of the WFC 2016, starting from the 6th of December, working together with the Australian professional commentator Mr. Mathew Hill.

YouTube:

IFF first opened a YouTube video channel (www.youtube.com/iffchannel) in December 2009, and in April 2012 a second channel was added. (www.youtube.com/ifflive). The second channel allows for streaming from two venues simultaneously, making it possible to live stream all matches from the major IFF events.



Since the Men's WFC 2014, every IFF event has been streamed live to the IFF YT channels, as well as several Euro Floorball Tour events in 2015 & 2016 and the Polish Open 2016, which acted as The World Games 2017 test event.

In total, this means that between December 2014 and October 2016, 376 international games have been broadcast on the IFF YT channels. In addition, there are highlights videos and player interviews from all events.

IFF YouTube Channels combined figures

As at 31st October 2014

Subscribed users: 13,648

Uploaded videos: 1,778

Video views: 3,271,237

As at 31st October 2016 (growth since 2014)

Subscribed users: 28,596 (+109%)

Uploaded videos: 2,875 (+62%)

Video views: 7,135,556 (+118%)

14. IFF Development Function

The Development function has been run by the IFF Office by Mr. John Liljelund, IFF Secretary General. From August 2016 on the IFF operations coordinator Mr. Veli Halonen has taken more responsibility of the operational development work.

The Development function has during this period, in close co-operation with the respective committees and functions and the IFF Office, focused on developing the IFF members and gaining new member associations. The work to strengthen the development of the IFF member associations started in 2005 through the IFF Development Program Seminars. IFF has worked to get a number of new lecturers to accommodate the growing number of seminars all around the World.

IFF has during the period worked with the evaluation process of the Floorball Development Seminars and the need to have more tailor made solutions for the countries. The interest towards the seminars has again increased and new discussions are ongoing for new seminars. As a result of this there have been seminars and workshops delivered on three levels one for new countries and beginners, one for already playing countries, which is the basic seminar and then one more advanced tactical seminar.

IFF has started a cooperation with the Swiss volunteer organisation Strassenkinder4Floorball to spread the sport to South America and to try to build member associations from these projects.

IFF has also supported the development of the on-line Floorball Drill Animation tool XFball, which is created by the Swedish Company XFball. The IFF included the tool in the IFF School Curriculum, as ten school class program directed to PE teachers. The IFF School Curriculum has been translated into at least Chinese.

In addition IFF has worked together with Peace & Sport to build a Floorball section in their Adapted Sports manual, in which youth in crisis environments are told how to find means to do sport.



14.1 Development Program

The aim with the Floorball Development seminar is to give the participants the needed tools to ‘train the trainers’ in their respective countries after the seminar. The participating associations build up a two year development plan during the seminar, which the IFF then monitors.

The seminar is built on three different blocks, one for Organisation, one for Coaching and one for Refereeing all aiming to give additional knowledge to the associations and assist them in planning and managing the development in their respective country. The seminar is a three/four day event consisting of theoretical lectures, practical training sessions, group work and hands-on training and observation. The structure of the Development Seminars has been reviewed and a new approach has been taken with more customer-focused solutions for a single country workshop. A new seminar type, The Good Governance Seminar was held in Denmark in November 2015 as a one day seminar.

The first pilot seminar was held in Eger, Hungary in December 2005. In 2015—2016 there has been Development Seminars and country-specific workshops or smaller scale seminars have been organised in Austria, Cameroon, China, Denmark, India, Iran, Laos, Philippines, Poland, Portugal, Slovenia, Spain, Singapore and USA. In addition a seminar has been conducted for the Special Olympics Europe in Ireland in connection to the SO Floorball tournament and IFF has supported the SOEE with their development activities.

The IFF has also supported Floorball Hungary’s School project, Floorball Poland project regarding the upcoming World Games 2017 in Wroclaw in Poland These two projects are run in co-operation with the IFF Development (Material) Board and the IFF office.

The IFF launched Each One-teach One (EOTO) project in September 2014 with at that time 29 bilateral working pairs. The purpose of the project is to get IFF member associations to work together as mentors and mentees. The project has been concentrating mainly on coaching and refereeing related co-operation between the IFF member associations. Some projects related to the administration and organizing competitions and events have also been completed and some are still ongoing.

The challenge of the EOTO project is to make it clear for the participants that each actions is as important for the project and the slogan for the project has been “Each Step Counts”.

IFF participated to an Erasmus project funded by the European Union. The project is called Agon. The project coordination was on the shoulders of the Latvian Sports Confederation and there were ten participants, five from Floorball and five from Handball. The project objective was to create a grass root level handbook for school children and schools in general to lower the entry level of children to team sports and to sports in general. .

IFF was the coordinator of the handbook related to Floorball and the partners creating the handbook in Floorball were the Estonian, Latvian, Lithuanian and Polish Floorball federations. The Handbook was published in September 2016. The project was delayed due to some withdrawals during the project.

14.2 Material support for new Floorball countries

The IFF has been in the position to support new and growing floorball countries as they strive towards developing their floorball activities by providing them educational material and guidelines as well as floorball equipment.

Floorball equipment support packages have during the two year period been sent to 42 countries :Algeria, Angola, Australia, Bosnia-Herzegovina, Brazil, Burkina Faso, Cameroon, Canada, China, Columbia, Cote D'Ivoire, Croatia, Estonia, Fiji, Greece, Greenland, Haiti, Hungary, India, Iran, Ireland, Israel, Jamaica, Kenya, Laos, Lithuania, Malawi, Malta, Mexico, Moldova, Netherlands, Oman, Pakistan, Philippines, Portugal, Qatar, Saudi Arabia, Slovakia, Slovenia, Thailand, Uganda, USA and Vietnam. The total amount of sticks has been 2605, balls 4790, tool bags 44 and 24 goalkeeper's equipment sets.



IFF carried out a project called Kids with Sticks and the IFF delivered 300 junior sticks to selected countries in April 2016. Those 300 sticks are in the overall number.

IFF also has an ongoing system for renting old Floorball rinks to member associations, based on a nominal rent for the period of two years. During 2015-2016 IFF has deployed rinks in the following countries:

Iceland, Israel, Portugal, Thailand, South Africa and USA

IFF is very thankful for the support of UNIHOC, which has made this material support possible.

15. IFF Information function

The Information function has been run from the IFF Office by Ms. Merita Bruun. Due to her maternity leave, Ms. Minna Nurminen is the person in charge 1.9.2016-31.8.2017.

The IFF Information function aims to inform about the IFF member associations and the wider floorball community as well as other IFF stakeholders and partners about activities such as Events, Rules, Decisions etc. The main IFF Information channels are: IFF website, IFF Newsletters, IFF Information materials as well as the Issuu web publications and IFF Social Media channels.

The Information Function has prepared a Social Media Strategy for the IFF in 2014, as a part of the EO-TO project. In addition the Information function has built official guidelines for the Social Media usage. Updated version of the official guidelines was updated on 2016.

15.1 IFF Website (www.floorball.org)

A new layout was launched and new features were added to the official IFF website in Autumn 2013 with more focus on still and moving picture, social media channels and ongoing events. Since then all the latest #floorball tweets, IFF Flickr photos and YouTube videos are found on the IFF front page. Later on, the IFF Instagram channel was also added on the page.

A live results slider has been included on the top of the page, from where visitors can follow live events or access the online match record or rosters.

The total number of users 2015 (1.1.2015-31.12.2015) on IFF's website was 259 588 and sessions was 596 165. The total number of users until November 6th in 2016 (1.1.2016-6.11.2016) was 244 062 and sessions 606 589.

The number of visitors during the IFF Events in 2015 + WFC 2014 (highest number users/event):

- Men's WFC 2014 (17 432 on December 9th)
- Women's WFC Qualifications 2015 (7 983 on February 7th)
- April Internationals weekend (6 411 on April 26th)
- Men's U19 WFC 2015 (10 205 on May 3rd)
- September Internationals weekend (3 415 on September 13th)
- Champions Cup 2015 (CC Webpage 6 352 on October 3rd)
- EFC 2015 (2 499 on October 7th)
- November Internationals weekend (9 775 on November 6th)
- Women's WFC 2015 (WFC Webpage 29 933 on December 11th).

The number of visitors during the IFF Events in 2016 (highest number of users/event):

- Men's WFC Qualifications 2016 (12 714 on February 3rd)
- April Internationals weekend (6 636 on April 24th)
- Women's U19 WFC 2016 (6 587 on May 5th)
- Men's & Women's World University Championships 2016 (4 319 on July 24th)
- Men's U19 WFC Qualifications (5 796 on September 9th)
- September Internationals weekend (5 796 on September 9th)
- Champions Cup 2016 (4 793 on October 1st)
- EFC 2016 (2 485 on October 7th, it should be noted that organiser had their own page)
- November Internationals weekend (10 860 on November 6th)

Champions Cup website

Since 2012 the Champions Cup website has been launched under the IFF domain in cooperation with the local organisers. Each year some changes have been made to the CC page content.

World Floorball Championships website

Since 2015 the World Floorball Championships website has been launched under the IFF domain in cooperation with the local organisers. Each year some changes have been made to the WFC page content.

15.2 IFF Newsletter

Starting from 2006 the IFF has sent out Newsletter including the most important decisions made by the IFF Central Board, the upcoming IFF events and other interesting floorball news from around the world. The IFF sends out approximately 20 Newsletters per year and there are currently over 1100 IFF Newsletter subscribers (September 2016).

15.3 IFF Social Media channels

Facebook:

IFF opened its Facebook page (www.facebook.com/iff.floorball) on 1st of August 2009 and at the moment there are over 36 500 floorball fans following IFF on Facebook (November 7th 2016). The IFF Facebook page is updated with IFF news, interactive event pages, videos and photos. The IFF Facebook is also shown on the IFF website.

Twitter:

IFF opened its Twitter feed (www.twitter.com/iff_floorball) on 12th of October 2009. At the moment (November 7th 2016) there are over 11 600 followers. The IFF Twitter shares IFF news, floorball tweets, videos and photos and #floorball tweets show on IFF website.

Flickr:

IFF opened Flickr photo account (www.flickr.com/photos/iff_floorball) on 1st of August 2010 and at the moment (November 7th 2016) there are 44 145 photos from different IFF events.

Instagram:

IFF opened the Instagram account http://instagram.com/iff_floorball in December 2013. At the moment (November 7th 2016) there are around 44 200 followers. The IFF Instagram is updated with some IFF news, event photos and reposts floorball related photos and videos.

16. IFF Information & Development material

As a part of the service to the member associations IFF has continued producing new materials and existing materials have been translated into different languages for floorball development purposes. All the educational written materials are free to be downloaded from the IFF webpage, and most of the materials are also published in an easy read version on Issuu (http://issuu.com/iff_floorball).

16.1 Information materials

The **Floorball flyer** includes general information about floorball and the International Floorball Federation and can be downloaded from www.floorball.org.

16.2 Education materials

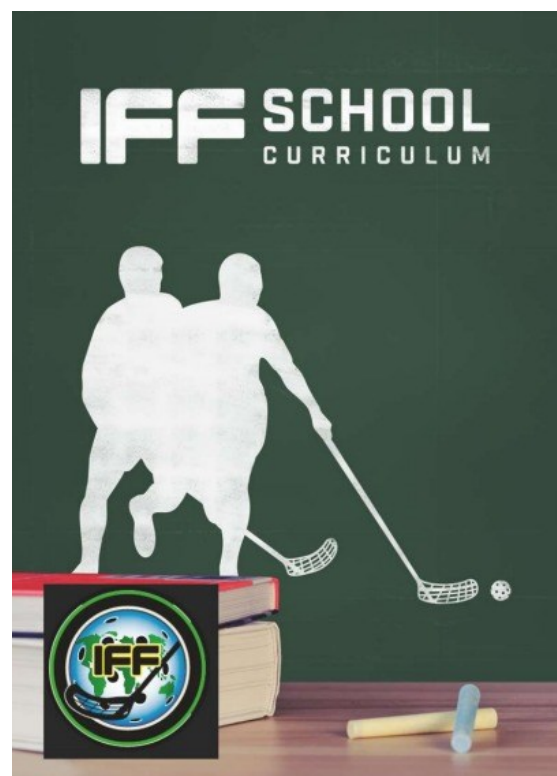
IFF School Curriculum & Street/Urban Floorball3+

In 2016, the IFF published a School Curriculum that helps Associations and School Authorities to introduce Floorball. The Curriculum also includes information about Street/Urban Floorball3+ and Points Master.

The **Floorball Youth Start Up Kit** aims to help teaching young players and is available in many different languages.

The IFF Coaching Material is built on three different levels based on the development of the players, which helps the coach to plan practices in the most efficient way for players of all skills. IFF has, as a part of its Development program, produced three English coaching manuals: i) **Teaching Individual techniques and tactics in Floorball**, ii) **Team Tactics**; and iii) **Special Situations**.

The material **Learn—Start—Play**: Learning the game, starting up the organisation and playing in different ways - gives hints and guidelines how to start playing, finding or building materials and how to work with clubs and associations.



Coaching DVD's for Individual Technique and Goalkeeping. The coaching DVD's include Guidance for players and coaches, as well as practical drills. Two DVD's are available with English commentary and subtitles in: French, German, Italian, Spanish, Portuguese, Russian and Japanese (only individual technique DVD).

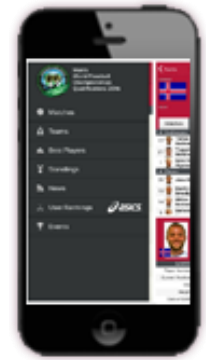
Basic referee education material. The material is meant for basic training and will give more tools for the referee trainers when training referees. The material is available in French, English, Slovenian, and Spanish. It can be downloaded as PDF or PPT from the IFF webpage under Materials. The IFF has also launched a new referee educational video with clips from actual playing situations. The material has been used in the IFF Floorball Development Seminars.

GoGirls! Floorball material includes information for players, coaches, parents and organisations on how to increase girls and women's participation in floorball. It offers materials that help to understand girl's participation and how to encourage it. There is information about how to design programmes specifically for girls and tips for parents and coaches. All the material can be downloaded in PDF from the IFF webpage under Development.

16.3 Other materials

IFF Mobile applications

The IFF launched the IFF Events mobile app for iOS and Android in 2012. The mobile application is created by a Czech company OK System and includes all the latest updates and statistics from the ongoing IFF Events (WFC, WFCQ, U19 WFC and Champions Cup), the IFF news as RSS feeds and links to the IFF social media channels. The users can guess results and win prizes. Currently (2nd of October 2016) the mobile app has 34 415 downloads.



IFF, together with the Finnish Floorball Federation has a Floorball Points Master application for a recreational form of floorball for the iOS, Android and Windows.

17. IFF Material Board

IFF Secretary General, Mr. John Liljelund, has been responsible for all questions related to floorball material and the Material Approval system. The IFF Development Board, which is a co-operation organ of the IFF and the major Floorball manufacturers have decided to change the name to the IFF Material Board.

The main work has been the following-up of the Material Regulations, which involved several meetings with the Swedish Testing and Research Institute (SP) and the Czech Test Institute ITC as well as with the manufacturers of floorball equipment. During the period a new version of the Material Regulations have been published and were in force from 01.07.2016, for the next two year period. One of the main issues during the period has been the follow-up on the use of dangerous and illegal grills for the goalkeepers facemasks. This process was started in the autumn of 2015.

Together with the Material Board, IFF is also conducting the exemption for the use of over-length sticks for players taller than 190 cm. The system has now been used for the sixth year in a row, with good feedback from the players describing that their health problems have been reduced significantly due to the possibility to use longer sticks.

The Material Board has during the period supported development projects in Canada, Hungary, Poland, Russia and Spain.

18. IFF Anti-Doping work

The revised World Anti-Doping Code took effect on 1st January, 2015 and a series of steps were taken by the IFF to implement the new Code.

The IFF Anti-Doping Regulations 2015 are still in place and are constantly reviewed to meet any changes introduced by WADA. The IFF Anti-Doping Rules are adopted and implemented in conformance with IFF's responsibilities under the Code, and are in furtherance of IFF's continuing efforts to eradicate doping in the sport of floorball.

Testing

The IFF has conducted doping tests in IFF events (WFC, WFCQ, U19WFC, CC, EFC) and also conducted Out-Of-Competition (OOC) testing. The IFF annually collects, publishes and reports to WADA the doping tests conducted in floorball (found on www.floorball.org under Anti-doping). The IFF has also actively taken part in the events and consultation rounds arranged by WADA and in the process of renewing the WADA Code and the International Standards.

The IFF Registered Testing Pool (RTP) system that collected whereabouts for individual athletes was discontinued in 2015. However, the IFF still maintains a Testing Pool (TP) from which athlete whereabouts are obtained, which can be used to increase the effectiveness of the IFF's Out-of-Competition Testing program.

The TP consists of the top three national teams according to the results from the previous World Floorball Championships and according to the WFC being played that year. In 2015 when it was the Women's

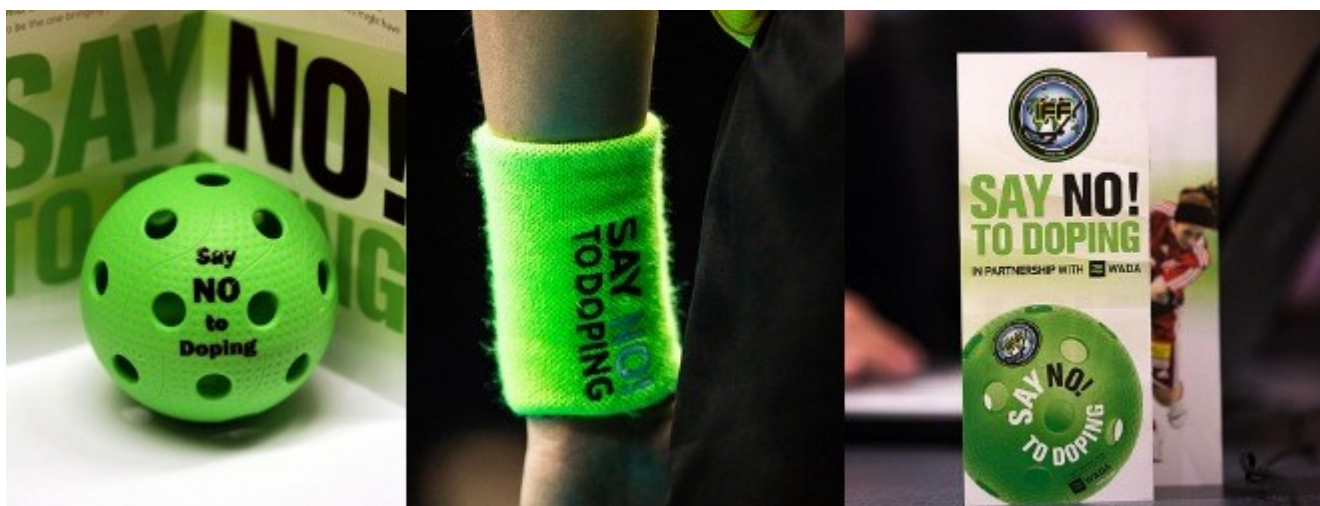
WFC year the IFF TP consisted of Sweden, Finland & Switzerland. In 2016, for the Men's WFC year, Sweden, Finland & Czech Republic made up the TP.

All athletes taking part in events (camps, tournaments, international matches) of the top 3 ranked national teams are included in the IFF TP. The IFF collects the needed whereabouts information through the National Federations which supply the following information:

- National team event information
- Regular club team training activities (one regular training time/week during the season) of the league clubs of their country with current national team players from their country

The whereabouts are collected for the purpose of efficient test planning. The IFF uses the WADA's Web-based database management system, Anti-Doping Administration & Management System (ADAMS), which was developed for the purpose of coordinating anti-doping activities and to provide a mechanism to assist stakeholders with their implementation of the Code. The IFF uses ADAMS for the management of daily anti-doping activities such as TUE's and Whereabouts.

The IFF announced an Anti-Doping rule violation in June, 2016. A player tested positive for Carboxy-Tetrahydrocannabinol (THC), a metabolite of marijuana and/or hashish, above the decision limit of 180 ng/mL, as a result of a sample collected on February 4th 2016 in World Floorball Championships 2016 Qualifications Europe 3 in Lochow, Poland. The player accepted a nine-month period of ineligibility, which began on April 1st 2016, the date he accepted a provisional suspension.



Anti-doping Information & Education

The IFF Anti-doping work focuses on providing relevant information to the IFF Member Associations and the IFF webpage is regularly updated with information about Anti-doping. The IFF also informs its Member Associations through the IFF Newsletters, the IFF Anti-doping Guidelines and IFF Development seminars.

During the World Floorball Championships 2014, the IFF conducted the first Athlete Outreach program, delivering Anti-doping education to all of the WFC participants. The Athlete Outreach was mandatory for all WFC teams and consisted of a presentation and online quiz, and the athletes also needed to fill out forms about the previous Anti-Doping education they had (or had not) received. The Athlete Outreach was also held at the Women's WFC 2015, where participation was again mandatory, however, for future WFCs the Outreach will only be provided to those countries who have not previously received the IFF education, or who specifically request it. It is planned that the Athlete Outreach education program will refocus its work towards the U19 WFC participants over the coming years.

The IFF has continued to increase its Anti-doping Education and Information activities in this reporting period. The IFF *Say NO! To Doping* campaign, which was launched in partnership with the World Anti-Doping Agency (WADA) in the Men's WFC 2010, has continued and been implemented in the following IFF Events:

1. Men's WFC 2010, 2012, 2014 & 2016
2. Women's WFC 2011, 2013 & 2015
3. Men's U19 WFC 2011 & 2015
4. Women's U19 WFC 2012

5. EFC Qualifications 2011
6. Champions Cup 2011

For the IFF *Say NO! To Doping* campaign the IFF has produced SNTD flyers, balls, wrist bands and beanies as well as the *WADA Dangers of Doping* leaflet. The IFF is also promoting other WADA Information & Education tools and resources such as *WADA Coach True* and the *Athlete Anti-Doping Learning Program ALPHA*.

19. IFF Competitions

19.1 License System for IFF Member Associations

The IFF General Assembly in Prague 2008 approved the new License system implemented for the IFF Member Associations participating in the IFF events. The License system was created in order to direct the Member Associations to develop their own organisations, rather than only participate in International Events. The most important reason is that IFF's responsibility is to secure the level and the quality of the sport and to treat all members equally.

The License system was implemented after the 2012 Men's World Championship and the IFF administration have since then focused on strengthening the member associations' operations. IFF has aimed to find different solutions to help the member associations to find the best solutions for the national implementation of the requirements.

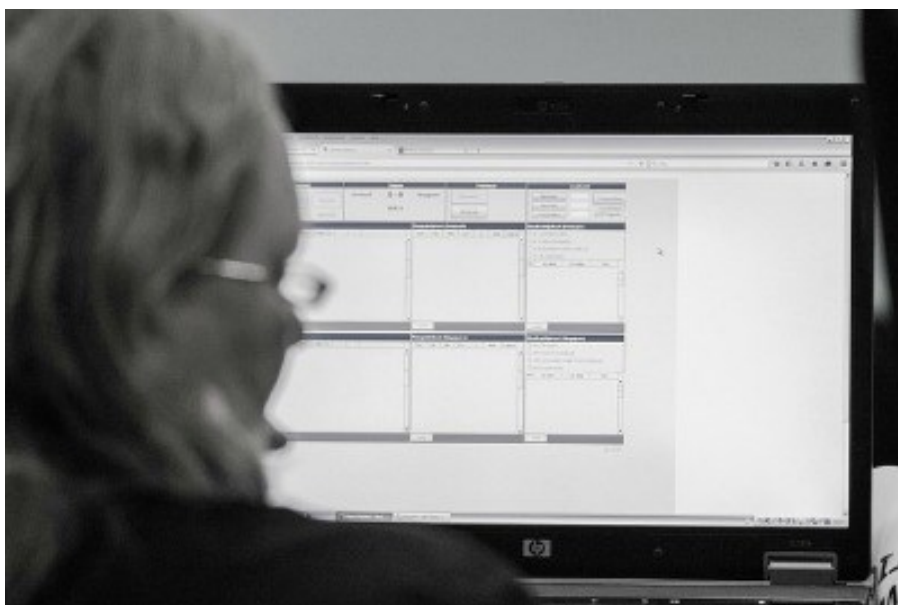
During 2015-2016 the IFF Central Board has worked out a proposal for an updated version of the License system to be presented to the General Assembly 2016 for decision.

19.2 IFF Statistic Software

The IFF Statistic Software has been used in IFF events since WFC 2007. All the matches on IFF events can be followed live through the on-line match records of the software and the software provides tournament statistics on the web. The software has also made it possible to have all the statistics from IFF events gathered in one place.

The software is now used in every IFF event, for all international matches hosted by IFF Member Associations, as well as for recording other events such as World University Championships and the Southeast Asian Games. From December 2014—October 2016 there were 22 IFF events and 47 other international events recorded in the statistics system, for a total of 599 international matches.

The IFF Statistic Software has continuously been developed in order to better meet the wishes of the IFF and the member associations. Modifications are constantly being made to how the tournament information, results and statistics are gathered and then displayed on the IFF website. In 2015, a printed match record was introduced to replace the old hand-written system. The new match record helps to stream-line the use of the system and allows for an exact copy of the match record to be available for download at any time from the IFF website in a PDF format.



19.3 IFF Accreditation system

The IFF Accreditation system underwent a major overhaul in 2015 with the replacement of the old Microsoft Excel-based tool with an online system called GATE. This was developed in partnership with Online Dynamics, the same company who developed the new IFF Event Management system.

In principle, the basic look of the card has remained the same, with the accreditation cards (ID-badges) being used for the identification of persons and for the control of different persons' movement in the IFF events.

Via the online system, the cards can be customised for each event, with graphics and layout altered depending on the needs of the organisers. The accreditation groups, zones and access to these areas can all be set-up via the online system and customised for each user. The system also allows for the integration of a bar-code to the accreditation card, meaning that the need for both an accreditation card and ticket for access to a venue can be eliminated. The GATE system produces the cards in a PDF format for printing.

The new system has been used successfully in all IFF events since the middle of 2015, and is still being developed with new features and add-ons for event organisers.



19.4 World Championships

Men's 10th World Championships: 5th - 14th December 2014 in Gothenburg, Sweden

This tournament was played with 16 teams divided into 4 groups via a ballot system.

Final standings: 1) Sweden, 2) Finland, 3) Czech Republic, 4) Switzerland, 5) Latvia, 6) Norway, 7) Denmark, 8) Estonia, 9) Germany, 10) Slovakia, 11) USA, 12) Canada, 13) Russia, 14) Australia, 15) Japan, 16) Korea.

30 teams registered to this event. 1 team, the organiser, was directly qualified to the tournament while the remaining 29 teams played the qualification tournaments to determine the final 16 teams. The qualification events were held in January/February 2014 in Canada, New Zealand, Poland, Slovakia, Netherlands & Latvia. Competing at this level for the first time were New Zealand, Ukraine & Jamaica. For Netherlands & New Zealand this was also their first time organising an IFF event.

Women's 10th World Championships: 4th - 12th December 2015 in Tampere, Finland

This tournament was played with 16 teams divided into 4 groups via a ballot system.

Final standings: 1) Sweden, 2) Finland, 3) Switzerland, 4) Czech Republic, 5) Latvia, 6) Germany, 7) Poland, 8) Slovakia, 9) Norway, 10) Denmark, 11) Russia, 12) Australia, 13) USA, 14) Netherlands, 15) Japan, 16) Singapore.

24 teams registered to this event. 1 team, the organiser, was directly qualified to the tournament while the remaining 23 teams played the qualification tournaments to determine the final 16 teams. The qualification events were held in January/February 2015 in Poland, Latvia, Slovakia, Australia & Canada. Competing at this level for the first time were New Zealand & France.



19.5 U19 World Championships

Men's 8th U19 World Championships: 29th April - 3rd May 2015 in Helsingborg, Sweden

26 teams from 3 continents participated in the qualifications and Final Round. 13 teams received direct qualification to the Final Round based on results from the 2013 WFC and regional qualifying quota system.

The WFC Final Round was divided into A & B-division, both with 8 teams. The top 9 teams qualified to the U19 WFC 2017.

A-division: 1) Finland, 2) Switzerland, 3) Czech Republic, 4) Sweden, 5) Slovakia, 6) Poland, 7) Latvia, 8) Norway (relegated to B-Division 2017)

B-division: 1) Denmark (promoted to A-division 2017), 2) Germany, 3) Hungary, 4) Estonia, 5) Canada, 6) Australia, 7) USA, 8) Japan.

Qualifications:

EUR Grp A: 1) Estonia 2) Spain, 3) Belgium, 4) Great Britain 5) Ukraine.

EUR Grp B: 1) Hungary, 2) Austria 3) Belarus 4) Italy, 5) Netherlands.

AOFC: 1) Australia 2) New Zealand.

Women's 7th U19 World Championships: 4th - 8th May 2016 in Belleville, Canada

This was the first WFC final round event (adult or U19) to be held in North America.

15 teams participated. The WFC was played with an A-division of 8 teams and B-division with 7 teams. This event saw Japan, Thailand and USA compete at this level for the first time.

A-division: 1) Sweden, 2) Finland, 3) Switzerland, 4) Czech Republic, 5) Norway, 6) Poland, 7) Slovakia, 8) Latvia (relegated to B-division 2018)

B-division: 1) Germany (promoted to A-division 2016), 2) Canada, 3) Hungary, 4) USA, 5) Thailand 6) Japan, 7) Austria.

19.6 Champions Cup

Champions Cup is played with 6 men's & 6 women's teams, which are made up of the national club champions from Finland, Sweden, Switzerland & Czech Republic, as well as a second team from the organising country and the winner of the previous year's EuroFloorball Cup.

Champions Cup 2015: 2nd - 4th October 2015 in Mlada Boleslav, Czech Republic

Final standings of CC 2015 for men:

1) IBF Falun (SWE), 2) SV Wiler-Ersigen (SUI), 3) Tatran Stresovice (CZE), 4) SPV (FIN), 5) Florbil Mlada Boleslav (CZE), 6) Slevik IBK (NOR)

Final standings of CC 2015 for women:

1) KAIS Mora IF (SWE), 2) Classic (FIN), 3) Piranha Chur (SUI), 4) Florbil Chodov (CZE), 5) Herbadent SJM Praha 11 (CZE), 6) Sveiva (NOR)

Champions Cup 2016: 30th September - 2nd October 2016 in Borås, Sweden

Final standings of CC 2016 for men:

1) Storvreta IBK (SWE), 2) Classic (FIN), 3) Florbal Chodov (CZE), 4) Pixbo Wallenstam (SWE), 5) GC Zürich (SUI), 6) Greåker IBK (NOR)

Final standings of CC 2016 for women:

1) Pixbo Wallenstam (SWE), 2) Classic (FIN), 3) 1.SC Vitkovice (CZE), 4) IKSU (SWE), 5) Piranha Chur (SUI), 6) Nauka MP (RUS)



19.7 EuroFloorball Cup & EuroFloorball Challenge

In 2015, the EuroFloorball Challenge was established to replace the EFC qualification system. The Challenge events are built in a tiered system and the number of events held each year will be based on the number of registrations received for EuroFloorball Cup/Challenge. The winner of each challenge event automatically qualifies to the next tier level in the following year. The winner of the top tier challenge event qualifies to the EuroFloorball Cup.

EuroFloorball Cup 2015: 6th - 10th October in Cesis, Latvia

Final standings of EFC 2015 for men:

1) Greåker IBK (NOR) (Qualified to CC 2016), 2) Lekrings (LAT), 3) Nizhegorodets (RUS), 4) Rubene (LAT), 5) TTÜ SK (EST), 6) IFK Paris (FRA).

Final standings of EFC 2015 for women:

1) Nauka MP (RUS) (Qualified to CC 2016), 2) Rubene (LAT), 3) MMKS Podhale Nowy Targ (POL), 4) FK Kekava (LAT), 5) MFBC Grimma (GER), 6) CDE El Valle (ESP).

For EFC 2015 only 6 men's teams and 6 women's teams registered for the event, so no challenge event was held.

EuroFloorball Cup 2016: 5th - 9th October 2016 in Weissenfels, Germany

Final standings of EFC 2016 for men:

1) UHC Sparkasse Weissenfels (GER) (Qualified to CC 2017), 2) Lielvarde (LAT), 3) SK Link Saku (EST), 4) Tunet IBK (NOR), 5) TV Lilienthal (GER), 6) FBC Spartak Moscow (RUS)

Final standings of EFC 2016 for women:

1) Sveiva IB (NOR) (Qualified to CC 2017), 2) UHC Sparkasse Weissenfels (GER), 3) Olimpia Osowa Gdansk (POL), 4) SK Fbk Kometa Spisska Ves (EST), 5) MFBC Grimma (GER), 6) St. Petersburg United (RUS)

EuroFloorball Challenge 2016: 25th - 28th August 2016 in Budapest, Hungary

For the first edition of EFCh 2016, 4 men's teams and 4 women's teams participated in the event.

Final standings of EFCh 2016 for men:

1) Phoenix Fireball (HUN) (Qualified to EFC 2017), 2) Dunai Krokodilok (HUN), 3) FBC Bozen (ITA), 4) IFK Paris (FRA).

Final standings of EFCh 2016 for women:

1) CDE El Valle (ESP) (Qualified to EFC 2017), 2) Neumann Pillangok (HUN), 3) Phoenix Fireball (HUN), 4) Lyon FC (FRA).

20. IFF Economy

The volume of the IFF economy has since 2014 been quite constant and not grown so much, mainly due to the fact that the number of members, number of sponsors and the Men's WFC's have not provided as much revenue as expected but also that the value of the Swiss Francs has grown by about 13%.

IFF has been closely following up its finances and has been controlling its costs, in order to keep the result on an acceptable level. The fast growth of the operations and the number of new projects we have been running has continued to require a number of new investments. Overall the finances are well balance, but it has been hard to predict number of participating teams in the IFF Events especially in the Club tournaments. The growing number of events and the services related to these has demanded to increase the IFF administration simultaneously with the increased number of development activities and competitions. The actual figures are found in the Financial Reports for 2014 and 2015.

IFF still needs to find ways to increase the financing from outside the floorball, which primarily should come from sponsors from outside the floorball market but also need to increase the internal floorball financing without preventing the development and growth.

IFF has in connection with the IFF License system worked hard with the member associations to reduce the number of debts to the IFF, in order to not put their participation in the upcoming Events under compromise. The debts to IFF has in the end of the period started to decrease significantly which is needed for the future development.

21. IFF Office

The International Floorball Federation has been growing rapidly for the last 11 years and as a result of this the IFF has needed to increase the number of the employees and start to use as much outside working force as possible with-in limits of the available financial resources.

The IFF has currently six full-time employees and one part-time employee.

As of August 2016, Ms. Gitta Olsson started as a office coordinator and at the beginning of September 2016. Minna Nurminen, a student from the IIFH Vierumäki Academy, started as a maternity leave substitute for Ms. Merita Bruun to work as a Information & Anti-Doping coordinator with the support of Ms. Anna Jacobson as a part-time Anti-Doping contact.

