

IFF LICENCE FOR PARTICIPATION AT MAJOR EVENTS – VERSION 2.0 DISCUSSION PAPER FOR IFF CB MARCH 2016 MEETING

In preparing this discussion paper and suggested new draft IFF Licence requirements the following issues were considered and were also discussed as part of the SWOT Analysis carried out at the 2015 Associations Meeting.

- **How much does IFF want to use the Licence Conditions to help the following**
 - Development in new countries
 - Confirm present status and push existing countries to improve their operations and organisational governance etc
 - Continue the path towards meeting the Olympic Agenda 2020 recommendations and the IFF IOC Road Map objectives
 - Use to identify and continue to push the EOTO process and related tasks for areas of deficiency

- **Does the IFF develop a fixed and firm set of requirements or is there some flexibility allowed for individual circumstances**
 - Do we need to consider recognition issues for each country
 - Do we need to consider political issues with new countries and regions
 - Which events does this apply for all WFC, U19 WFC, EFT, CC or Regional?
 - What constitutes National Championships as many countries currently only play an Open tournament due to number of teams and/or distance costs

- **How does the IFF check compliance – audit/when**
 - The decision of the IFF License 2.0 will finally be taken by the IFF General Assembly in 2016
 - An Initial Audit of the Member Associations will take place during 2017
 - Based on this a yearly check-list of topics to be developed shall be made together with the National Association. This check-list shall be on the IFF License 2.0 web page
 - The implementation of the IFF License 2.0 will be used for the registration of the 2020 Men's World Championships in 2018

- **Timeframes for compliance, what should they be**
 - The defined license criteria's must be fulfilled by December 2018, when the registration takes place.
 - The Development Check-list topics shall be planned and executed before 31st of May 2020.
 - A new Audit shall be made in 2021

The SWOT analysis is summarised as follows

SWOT ANALYSIS OF EXISTING LICENCE SYSTEM

STRENGTHS

- Makes it easier to develop with some basic guidelines
- Sets out some clear expectations to work towards
- There is a system in place
- Puts everyone on level requirements to participate
- Growing in a standard way
- It has good intentions
- Good to get a new country to at least a certain minimum level

WEAKNESSES

- No one really knows what the Licence System is and requires to meet
- Some of the requirements can be difficult for newer/developing countries
- Lack of awareness and documents
- There is no encouragement to better the minimum requirements
- Only 1 level
- Too many rules can create barriers
- Too few countries in the top level

OPPORTUNITIES

- Use a Licence system (LS) to help Close the Gap
- Use the LS to continue on the Olympics Roadmap
- Enhance collaboration between countries
- Set minimum requirements/standards
- Tool for Nations to use to do internal development
- Common rules
- Setup with different levels of requirements/fees for different levels of country development
- Allow to grow at own pace
- Lay foundations for expectations
- Discount to costs for lower level countries to help them develop
- Easy to adopt for NA's in their development

THREATS

- Volume of work for volunteers to do maybe too big
- Lack of flexibility
- Create barriers to joining floorball if too much
- Inflexible system or penalties to discourage joining
- Stop at minimum requirements only, no incentive to continue to develop and improve
- Not a practical system
- Requirements are not clear

After considering the above issues and the SWOT analysis results from the Associations Meeting the following revised Licence structure and requirements are proposed for further CB discussion and decision

1.0 Licence Requirements

That the licence requirements be split into 3 tiers that will achieve the following goals

- 1.1 Allow developing countries to participate in an entry level competition, at an early stage in their development without the need to meet all the requirements with their normally limited resources.

This will allow those newer countries to participate in regional tournaments such as IFF Challenge, APAC, SEA Game challenge etc. and also to play Friendly Internationals against other countries.

- 1.2 Tiers are set for countries to develop their internal systems etc and to progressively move into the higher level of international tournaments.

2.0 Licence Tiers

TIER 1

- **Basic requirements to participate in Regional Floorball tournaments and Friendly International matches at country to country level. This would cover tournaments such as Euro Floorball Challenge or APAC/Asian Cup**

TIER 2

- **Basic requirements to participate in WFCQ, Continental/Regional Multi Sport tournaments (ie Regional Multi Sports Games such as SEA Games)**

TIER 3

- **Basic requirements to participate in WFC tournaments, U19 WFC or Global Multi-Sport Games**

Requirements for participation at the relevant Tier Tournament are detailed on the attached IFF License Matrix

3.0 INCENTIVES

There is need to use the system to encourage countries to continue their internal development. It is proposed this is done through a combination of incentives and conditions so the program is not open ended. In the long term it is not felt that countries should be rewarded for not growing and aiming to participate in the higher level tournaments.

3.1 Incentives (not applicable to Friendly Internationals between countries not part of a recognised tournament)

- 3.1.1 Tier 1 countries receive a ~~discount on grant to assist with~~ participation fees at regional tournaments starting at 30% reducing by 10% for each year. The aim is in 3 years time they progress to the next level of Tier and tournament. The mechanics to action this can be through a subsidy from IFF or provision of sticks and balls to the equivalent value or holding an IFF Development ~~Seminar and/or~~ Training session. The incentives are not available after 6 years membership of IFF. Therefore to achieve full benefit the member will need to participate within 3 years of membership
- 3.1.2 Tier 2 countries receive a development training session or IFF ~~assistance~~ to setup an EOTO project for that country or a 1 off grant (up to 50% of participation fee) for first time participating at a Tier 2 tournament
- 3.1.3 Tier 3 countries receive a ~~1 off grant or~~ IFF Development training session for their first time participating at a Tier 3 tournament
- 3.1.4 Organisers of Tier 2 or 3 tournaments will have the possibility to receive ~~either a rink or flooring~~ for the first time they organise a Tier 2 or Tier 3 event

3.2 Conditions

- 3.2.1 Countries have ~~4~~ 3 years from initial membership of IFF to participate in a Tier 1 tournament to qualify for the Tier 1 incentives.
- 3.2.2 Countries have ~~3~~ 2 years to advance to a Tier 2 tournament after their initial Tier 1 tournament participation before the incentives run out
- 3.2.3 Countries have an additional 2 years to advance to the Tier 3 tournaments ~~before the incentives run out~~

4.0 Actions

4.1 The following actions are proposed

- 4.1.1 CB to discuss the concept and proposed requirements, in its meeting in March 2016. Additional issues to discuss include
- How to grade and decide on incentives
 - Do we have punishments
 - Advantages/incentives to be an organiser
 - Flexibility on compliance???
 - Award for best performance/improvement each year

- How to deal with countries who don't meet new licence requirements but they have participated at that level before
 - Review membership fees structure to look at use of the membership fees as an incentive
- 4.1.2 A final proposal be developed including wording changes to current regulations during 2016
- 4.1.3 CB approve final proposal for the IFF GA 2016.