

IFF Ethics Commission Meeting Report, 04.12.2016

Participants:	Poul-Erik Höyer,	IFF Ethics Commission chair (via video link)
	Carol Roberts	member
	Sylvia Schenk	member
	John Liljelund;	IFF secretary general, secretary
	Tomas Eriksson	IFF President (observer)

Report on present issues

1. *Opening of the meeting*

The IFF Ethics Commission Chair Mr. Poul-Erik Höyer opened the meeting and welcomed everybody to the meeting and excusing himself for attending via video link. He stressed the fact that the International Sports movement is now dealing quite in depth with issues related to Good Governance, so the topic is crucial also for the IFF. Due to a problematic internet line, Mr. Liljelund was asked by Mr. Höyer to lead the discussions.

2. *Report on implementation activities of Good Governance*

Mr. Liljelund made a short report of the implementation activities in the field of Good Governance issues.

- IFF has organised seminars on Good Governance in Denmark and Ukraina and discussed and advised a number of members in Good Governance related questions.
- IFF follows the policy of open communication with publishing almost all documents, including discussion meeting minutes
- IFF has included a Good Governance lecture in our Coaching and Refereeing Development Seminars
- IFF has handled and discussed a few cases of Conflict of Interest
- IFF runs an Athletes Outreach at the Main WFC and will start to do it at the U19 WFC's from May 2017
- IFF has produced a flyer on Prevention of match Fixing which has been given to all team members.

The EC felt that the actions are good and appropriate with regard to the situation of IFF. It will be important to follow the ASOIF Good Governance questionnaire outcomes to learn more of how to handle the situation. IFF has included a number of Good Governance modules in its License System for Participation in Major Events. There will be an audit conducted in 2017 – 2018 of the member associations.

3. *Mr. Sani Mohd. Salim case*

The EC discussed the case of Mr. Salim, the former Singapore NA President, who is presently under investigation by the Singapore Police for financial problems of the National Association and not handing in yearly audits. Mr. Salim has in the process resigned from the SFA and the IFF committee he was a member of.

The EC discussed the need to learn from this case and that it is necessary to have policies and procedures in place to be able to make urgent decisions in these situations.

The most important is to talk to national associations about the practical examples, to avoid future problems.

4. *How to enhance the implementation of Good Governance activities.*

Ms. Schenk elaborated on a German case and how you need to adopt to the way you deal with it. The EC discussed how the IFF shall work with similar type of cases. If the person(s) responsible don't act according to their role this can make the situation worse. You need ethic advisors/integrity officers who know their role and act accordingly. There is a need to build a way to handle the questions and explain to the members what they should do in governance issues.

5. *IFF Proposal on Guidelines of Prevention of Sexual harassment.*

The EC discussed the need to have the Policy statement and the Guidelines to cover Discrimination, Harassment and Abuse. In addition it was concluded that the documents need to affect not only the athletes, but also the athletes entourage and the officials,

Report on present issues (cont.)

It was also discussed that the documents must affect everyone regardless of the position in the organisation and the level of their participation.
The EC approved the documents with these additions.

6. Manipulation of Competition

The EC concluded that presently Floorball is not a high risk sport due to the lower level of betting, but we need to be prepared for it and educate players.

The EC found the IFF Betting Flyer to be good, but it should have a clearer contact point to the IFF and it is important to include also a part of the risk of gambling to the Floorball community.

7. Discussion on how the IFF EC shall work.

The EC concluded that it will have yearly meetings in connection to the IFF World Championships, with the next in Bratislava, Slovakia on the Sunday the 3rd of December 2017. In these meetings more concrete issues shall be discussed and otherwise the EC shall work on ad hoc basis when cases come up.

The IFF Office will also consult the EC in cases where IFF needs to act in accordance with the present Good Governance directives.

Upcoming meetings and issues

- Next IFF Ethics Commission meeting held on December 3rd 2017
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Issues that need to be discussed or decided upon or taken action upon

- Prepare a Harassment Flyer of some kind
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New ideas, etc...

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