IFF CB STRUCTURE AS WE GROW

DISCUSSION PAPER FOR IFF CB

CONSIDERATIONS

The following considerations were addressed in preparing this discussion paper and draft option.

- How does the CB grow as the no of member countries grow to ensure there is good representation across the world
- What is the ideal no of CB members to represent the member countries but also to operate effectively
- How does the CB makeup be reflective of member countries across the world an0d not be dominated by one geographical area.
- How does the CB attract members with skills and experiences needed to help its operation
- Cost of an enlarged CB
- Quality of members
- Effectiveness of larger CB

DRAFT OPTIONS

It was felt that after the above considerations were addressed that there are a number of potential options to go forward. It is felt that the issue should be addressed on both a short term option for the General Assembly in December 2016 and a longer term option can be further discussed and considered over the next 4 year period.

The draft option for the General Assembly 2016 is to not make significant changes while the sport is still in a major growth phase and while the number of active and strong structured countries is still limited.

Short Term Options for December 2016 General Assembly

- Increase the number of countries represented without increasing the size of the CB
 - Implement a 1 member per country policy excluding the Athletes Commission representative
 - This is to cover all positions including the Exco
 - General Secretary position becomes part of the CB and is elected at the General Assembly or contracted before the GA. Option to contract the GS role in 2 or 4 year periods that go across the GA elections so the position does not become politically driven.
 - This will allow 2 new countries to be represented based on the current CB representative membership. The countries impacted based on the current structure would be Sweden and Finland

- Mechanics of the process for election will need to follow a strict process particularly in relation to the President and General Secretary roles so that the final nominations for the CB positions can be settled for voting purposes
 - President nominations and election
 - General Secretary nomination and election (if this is the model adopted)
 - CB nominations confirmed and elected

Long Term Options

- o Increase support committees/functions rather than CB member numbers
- Bring in additional CB members based on a criteria such as being Confederation Representatives
- Develop a quota system for confederations or regions similar to WFCQ system
- Develop a % based criteria's for the number of CB members so as member countries grow the no of CB members grow ie as an example for every 10 new members a new CB position is created

ACTIONS

- CB to discuss the proposal
- Agreed proposal to be drafted into new Statue wording
- Final proposal to Dec 2016 General Assembly for a short term option