

Appendix 22a



AOFC REFEREE DEVELOPMENT PROGRAM

1.0 ISSUES

- The major issues at present for many countries in the AOFC region are
 - Many of the referees are still playing in their National teams and therefore are restricted by the IFF rules to referee at an International event
 - The level of the main series being played on their home country is at a low level and a long way from International level which is restricting their development
 - The cost to travel to international games is prohibitively expensive for the referees and the IFF for single pairs and for the NA in their country to help with finances
 - No exposure to regular feedback/training by top level referees and observers.

2.0 PROPOSAL

- The following options are proposed for the RC to consider to assist with the development of referees in the AOFC region
 - Referee pairs be nominated to the AOFC region development group. Once they have reached certain levels as required by the IFF they can move into the IFF Development Group
 - The AOFC development referees be nominated to referee at AOFC tournaments and top level club tournaments in the region. There are currently 4 open club tournaments in the region including 3 in Australia and 1 in New Zealand. There are new open club tournaments planned for Jeju (Korea) in September 2015 and possible Thailand. There is also planned to be a renewal for the APAC tournament separate to WFCQ starting in April 2016 in Thailand.
 - Referee pairs be allowed to referee at any of these tournaments even if they are still playing in the National team including the APAC tournament as long as their team is not playing at the tournament
 - The IFF send a Referee Observer to the tournaments to work with the referee pairs and existing and potential observers as well
 - The IFF work with the AOFC countries to increase the number of Referee Observers and the Quality in the region to eventually have them do the observing in the region. This work can be coordinated with Pierre Bourdville and Peter Harris the existing referee observers in our region
 - IFF to fund the following costs as required
 - Observers to AOFC region tournaments

- Flights, accommodation and messing
 - Where the host country can they should provide or at least contribute and cover some of the costs in particular accommodation, messing and local transport.
- IFF to send referee observers who have the skills to train local referees and observers. The focus must be on training the next level of observers and referees who can also help to train local beginner and mid-level referees.
- Focus initially on those countries that have a level of referees above the beginner level so should have at least 2-3 years of referee experience. Resources should not be used initially on the beginner level as the aim is this will be done by those who participate in this program.
- Consider option to take to Europe tournaments such as Czech Open as part of IFF Development program after they have reached an acceptable level.

3.0 BUDGET

- The following budget is proposed for the RC/IFF to consider to assist with the development of referees in the AOFC region
 - Year 1 -2015
 - 1 trip to the region. Suggest Australia to work with Peter Harris (based in Australia) to train him for delivery to other countries.
 - Cost of 1 referee observer from Europe
 - Cost of flights Peter Harris
 - Budget of \$A3,000(2100 CHF)
 - Discuss with AFA to assist with accommodation, messing and local transport and getting referees/observers to the tournament
 - Possible tournament is NBO as many of the referees will already be there
 - Year 2- 2016
 - 3 trips to the region, WFCQ, Jeju Open and one other maybe WFO
 - Budget of \$A8,000(5700 CHF)
 - Possible use local Observers if assessed at being at needed level
 - Year 3 – 2017
 - 3 trips to the region, WFCQ and 2 other tournaments
 - Budget of \$A8,000(5700 CHF)
 - Possible use local Observers if assessed at being at needed level