



# INTERNATIONAL FLOORBALL FEDERATION (IFF)

*Recognised by the IOC  
Ordinary member of SportAccord*

**Appendix 30b**

## **EQUALITY POLICY ACTION PLAN**

- 1) Establish an Equality Commission to review, implement and monitor the policy
- 2) Review current policies, including statutes. For example:
  - General Assembly participation and voting
  - Minimum targets for GA, CB, ExCo, Commissions, Commission chairs
  - Tenures for senior positions
- 3) Review organisational language (eg. Chairman = chairperson / chair)
- 4) Review development material to include equality
- 5) Identify the groups that are under-represented (gender, disability, race) in order to focus equality work towards these groups
- 6) Develop strategies to address the imbalance. For example:
  - gender equality policies – employees, coaching, boards
  - greater inclusion of disabled athletes/programmes within IFF governance
  - establish closer alliance with groups working with minority groups (ethnic, disabled etc)
  - mentor programmes
  - social justice programmes
- 7) Review media policies / strategies for greater equality
- 8) Develop strategies to influence gender equity within our member organisations

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