

Proposed to the IFF Central Board on 9th of February 2014**Definitions and interpretation**

In this Code of Ethics the following words and expressions have the meanings set out for them:

Federation / IFF	The International Floorball Federation
Members	Those National Floorball Associations who are members of the IFF
Staff	The Staff employed by the Federation including consultants and contractors.
IFF Volunteers	All those individuals involved with the Federation, including the President, the elected members of the Central Board, elected members of the Commissions, appointed members of Committees and Working Groups and any other volunteers acting for or on behalf of the Federation.
Participants	Those attending Events as part of a national or club team, including athletes, managers, coaches or other playing support staff, together with referees, technical and other appointed officials.
IOC	The International Olympic Committee
LOC	The Local Organising Committee of any IFF Event
MSG	Multi Sport Games organizer

§ 0. PREAMBLE

It is the aim of the International Floorball Federation, its member associations, members of the staff and the entire Floorball family to promote and maintain the highest possible ethical values within sport of Floorball.

The IFF and each of its members, the Organising Committees of the IFF Events restate their commitment to the Olympic Charter and in particular its Fundamental Principles.

The IFF, as the other Olympic parties affirm their loyalty to the Olympic ideal inspired by Pierre de Coubertin.

Consequently, at all times the IFF, and in the framework of any Multi-Sport Events and of events organised or sanctioned by IFF, the participants and the local organiser undertake to respect and ensure respect of the present Code.

This Code of Ethics applies to all IFF Volunteers, IFF Staff, Participants and Organisers of Events in any capacity whatsoever, in particular Athletes and the Athletes Entourage.

The IFF, as an International Federation which is part of the Olympic movement, adopts this Code of Ethics based on the principles and rules of the IOC Code of Ethics.

§ 1. DIGNITY AND EQUALITY

- 1.1. Safeguarding the dignity of the individual is a fundamental requirement of Olympism.
- 1.2. There shall be no discrimination between the participants on the basis of race, gender, ethnic origin, religious belief, philosophical or political opinion, marital status or other grounds.
- 1.3. All possible type of doping at all levels are strictly prohibited. The provisions against doping in the World Anti-Doping Code shall be scrupulously observed.
- 1.4. All forms of harassment of participants, be it physical, professional or sexual, and anything which causes any physical or mental injuries to participants, are prohibited.
- 1.5. All forms of participation in, or support for, betting related to the Events organised or sanctioned by IFF and all forms of promotion of betting related to the such events are prohibited.
- 1.6. Also, in the context of betting, participants in relation to IFF Events or events sanctioned by the IFF must not, by any manner whatsoever, infringe the principle of fair play, show non-sporting conduct, or attempt to influence the course or the result of a competition or any part thereof, in a manner contrary to sporting ethics.
- 1.7. The IFF and Olympic parties shall guarantee the athlete's conditions of safety, well-being and medical care favorable to their physical and mental equilibrium.

§ 2. INTEGRITY

- 2.1. IFF volunteers and staff or their representatives shall not, directly or indirectly, solicit, accept or offer any form of remuneration or commission, nor any concealed benefit or service of any nature, connected with the organisation of the IFF Events, Multi-Sport Games or of events sanctioned by the IFF.

An exception may be granted if such remuneration, commission, benefit or service is pre-approved by the IFF Central Board upon recommendation of the Ethics Commission according to the IFF Rules Concerning Conflict of Interest.
- 2.2. Only gifts of nominal value, in accordance with prevailing local customs, may be given or accepted by IFF volunteers, staff or participants at sanctioned events, as a mark of respect or friendship. Any other gift must be passed on to IFF.
- 2.3. The hospitality shown to the volunteers and staff of the IFF, and the persons accompanying them, shall not exceed the standards prevailing in the host country.
- 2.4. IFF volunteers, staff, the organizer and representatives of the member associations shall respect the Rules Concerning Conflicts of Interests.
- 2.5. IFF volunteers and staff shall use due care and diligence in fulfilling their duties. They must not act in any manner likely to tarnish the reputation of IFF, the Floorball family and the Olympic Movement.
- 2.6. IFF, volunteers and staff, participants, their agents or their representatives must not be involved with firms or persons whose activity or reputation is inconsistent with the principles set out in the Olympic Charter and the present Code.

§ 3. GOOD GOVERNANCE AND RESOURCES

- 3.1. The basic universal principles of good governance of the Olympic and sports movement in general, in particular transparency, responsibility and accountability, must be respected.
- 3.2. The income and expenditure of the IFF shall be recorded in their accounts, which must be maintained in accordance with generally accepted accounting principles. An independent auditor elected by the IFF General Assembly shall audit these accounts.
- 3.3. The IFF and Olympic parties recognise the significant contribution that broadcasters, sponsors, partners and other supporters of sports events make to the development and prestige of the Multi Sport Games and the IFF sanctioned events throughout the world.

However, such support must be in a form consistent with the rules of sport and the principles defined in the Olympic Charter and the present Code.

They must not interfere in the running of sports institutions. The organisation and staging of international Floorball competitions are the exclusive responsibility of IFF, and the independent sports organisation recognised by the IOC.

§ 4. RELATIONS WITH STATES AND CITIES

- 4.1. The IFF shall work to maintain harmonious relations with state authorities, in accordance with the principle of universality and political neutrality of the Olympic Movement.
- 4.2. The IFF are free to play a role in the public life of the states of its Members. They may not, however, engage in any activity or follow any ideology inconsistent with the principles and rules defined in the Olympic Charter and set out in the present Code.
- 4.3. The IFF shall endeavour to protect the environment on the occasion of any events they organise and undertake to uphold generally accepted standards for environmental protection.
- 4.4. The cities' representatives bidding for the Organisation of an IFF event shall refrain from approaching CB Members, NAs' representatives or another party with a view to obtaining any financial or political support inconsistent with the provisions of the IFF Code of Conduct.

§ 5. CONFIDENTIALITY

- 5.1. The Members, volunteers and staff of IFF shall not disclose information entrusted to them in confidence.
- 5.2. Disclosure of other information shall not be for personal gain or benefit, nor be undertaken maliciously to damage the reputation of any person or organisation,

§ 6. IMPLEMENTATION

- 6.1. The IFF shall see to it that the principles and rules of the Olympic Charter and the present Code are applied.
- 6.2. The Members, volunteers and staff shall inform the IFF President of any of breach of the present Code, with a view to an investigation and possible disciplinary action by the Federation.

- 6.3. The IFF Ethics Commission will be chaired by the IFF President or a designated representative approved by the IFF Central Board and composed of the chair and up to four additional independent members.
- 6.4. Nominations to the Ethics Commission can be made by each IFF member association and or Olympic Movement Party.
- 6.5. The Ethics Commission will be comprised of such members as determined by the IFF Central Board and will be selected in accordance to the procedures determined by the IFF CB.
- 6.6. Any disciplinary procedure recommended by the Ethics Commission to the IFF Disciplinary Committee shall follow the procedures as outlined in the IFF IFF Juridical Regulation.