# **International Floorball Federation**

# IFF



# JURIDICAL REGULATIONS Edition 2015

Decided by the IFF Central Board 12.12.2014

Valid from 01.01.2015

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## **Preliminary Chapter**

#### Article 1 Object

- 1. The present regulations serve to ensure that the objectives of IFF are attained as per the IFF Statutes.
- 2. These regulations describe the infringements to the IFF Statutes, Regulations and Guidelines, that regulate the application of penalties and govern the organisation and action of the disciplinary organs and the procedure to be followed before these organs.

#### Article 2 Scope of application: natural and legal individuals

- 1. The following are subject to the present regulations:
  - a) the national associations (NA) and their officials;
  - b) the members of these associations, in particular the clubs and their officials;
  - c) the players;
  - d) the match officials and referees
  - e) all persons with an authorisation to exercise a function on the occasion of a match, a competition or any other event organised or sanctioned by IFF.
- 2. The above-mentioned individuals and organs are subject to IFF's disciplinary power. They are bound by and recognise the statutes, regulations, directives and decisions of IFF.

#### Article 3 Scope of application: time

- 1. The first chapter of this regulation (Discipline) applies to facts that have arisen after it has come into force.
- 2. The second chapter (Organisation and Competence) applies as soon as the juridical regulations have come into force.

#### Article 4 Definitions

- 1. **Post-match**: the time between the end of the final whistle and the team's departure from the confines of the venue.
- 2. **Pre-match**: the time between the team's arrival in the confines of the venue and the whistle for start from the referee.
- 3. **Friendly International matches**: the matches played between national teams of national associations or between club teams representing the highest league from two different national associations.
- 4. **IFF Tournaments:** a tournament organised under the auspices of a national association for the national teams and/or clubs invited to it and sanctioned by IFF.
- 5. **Official:** the individuals, with the exception of players, performing an activity connected to floorball at a national association or a club, regardless of his title, the type of activity and the duration of the activity. In particular, managers, coaches and medical staff are officials.
- 6. **Match officials:** the individuals who carry the task of the match secretariat during a match.

#### Article 5 Associations' Juridical regulations

National associations are requested to adapt their provisions to these regulations so as to harmonise the juridical regulations.

## **Chapter I – Discipline**

#### 1. Infringements

#### Article 6 Involvement

- 1. Anyone who knowingly takes part in committing any infringement of the IFF Regulations and/or Guidlines, either as instigator or accomplice, is also punishable.
- 2. The competent disciplinary organ will take account of the degree of guilt of the party involved by reducing the sanction as it sees it. It shall not go below the general lower limit of the fine.

#### Article 7 Proof

- 1. The infringements of the IFF Regulations and/or Guidelines may be demonstrated by any form of proof.
- 2. Statements made by referees and/or match officials in reports and minutes shall be deemed substantiated unless proven otherwise.
- 3. All officials shall be duty-bound to report to IFF or to the competent National Association any infringements they may observe and which fall within the competence of the disciplinary jurisdiction of IFF organs or of the National Association
- 4. National Associations shall report to IFF or to the competent National Association any infringements they may observe and which fall within the competence of the disciplinary jurisdiction of IFF organs or of the National Association.

#### Article 8 Administrative offences

Sanctions can be imposed on the National Associations and their clubs, teams, officials, referees, match officials and players having violated the provision of the IFF Statutes or Regulations. In addition all the cooperating partners of IFF can in specific cases be sanctioned in accordance to these Juridical Regulations. The following are considered to be administrative offences:

- 1. Failure to pay or for late payment of membership fee
  - a) The National Assosication have the obligation to pay punctually their membership fee and other fees called for by the IFF Regulations.
  - b) A late payment of the membership or other fees called for by the IFF Regulations might entail a fine of CHF 100 charged to the National Association which, in addition, may be suspended until such payment has been made.

- c) In case of delay exceeding twelve (12) months, the sanction specified under article 8 par. 1 b) above, shall be imposed.
- d) Should the non-compliance continue for more than two (2) years, the National Association shall be subject to suspension.
- e) The resumption of activity will be permitted as soon as the arrears are paid.
- 2. Breach of IFF Competition Regulations
  - a) National Association have the obligation to obtain from IFF prior authorisation to hold events, tournaments or similar competitions, between national teams and clubs of the highest national level, which have not been directly attributed by the IFF.
  - b) Failure to obtain prior authorisation from IFF to hold events, tournaments or similar competitions violates the IFF Competition Regulations and therefore involves a fine between CHF 100 and CHF 1 000 for the National Association at fault and suspension of participants (managers, coaches, players, match officials and referees) for a minimum of one (1) month and a maximum of one (1) year.
  - c) The fine and suspensions shall be increased if a suspended National Association or club has taken part in the competition.
  - d) If a Player participates in a competition without the needed authorisation for a Temporary Play or an International Player Transfer shall be sanctioned with a fine between CHF 100 and CHF 500.
- 3. Non-observance of the IFF Statutes

Without prejudice to the prerogative of the IFF General Assembly to expel a National Association, the non-observance of the IFF Statutes shall be penalised with a maximum fine of CHF 30 000 and/or a suspension not exceeding two (2) years.

- 4. Non-observance of the sanction
  - a) Non-observance of non-monetary sanction inflicted by the jurisdictional bodies shall be penalised to the relevant scale of sanctions, including expulsion.
  - b) No later than three (3) months after the issue of the invoice by the IFF, fines must be paid.
  - c) Delayed payment shall involve an increase of fifty per cent (50%) and prohibition from participating in competitions organised or authorised by IFF until the entire sanction has been paid.
- 5. Non-observance of the IFF Material Regulation

If Floorball manufacturer with approved materials fails to follow the stipulations of the IFF Material Regulation in a way that harms the immaterial rights of the IFF, or acts otherwise in a way contra dictionary to the IFF Statues they shall be sanctioned up to CHF 10.000

#### Article 9 Sporting offences

- 1. Dishonesty in competition
  - a) National Association with their local official representatives and clubs with their team delegates are responsible for any untrue action, or attitude aimed at altering documents, or the performance of the participating team members, or influencing

the result of a match or competition to the advantage of its own team or any third party.

- b) A National Association or a club declared responsible for such acts shall be subject to the loss of the match by 0-5, penalisation of one (1) additional point in the standings and exclusion for two (2) years from official events and international tournaments organised or authorised by the IFF.
- c) Responsible members shall be suspended for a minimum period of six (6) months and a maximum of two (2) years.
- 2. Use of forbidden substances (Doping) The IFF Anti-Doping Rules, which are a part of these Juridical Regulations defines the use of forbidden substances and shall be applicable.
- 3. Doping sanctions imposed by a national association The IFF Anti-Doping Rules, which are a part of these Juridical Regulations defines doping sanctions imposed by a national associations and shall be applicable.
- 4. Unauthorised line up of foreign players
  - a) National Associations that permit their clubs to use foreign player without the necessary authorisation called for by the IFF Transfer Regulations or IFF Competition Regulations shall be sanctioned with a fine of CHF 3 000 for each player illegally used.
  - b) The responsible club and player shall be punished with a suspension up to two (2) years.
  - c) National Associations lining up foreign players in their national team shall be penalised with a fine of CHF 10 000 for each aligned player, lose the matches and be liable to 1 (one) year suspension from all official authorised competitions.
- 5. Obstruction of the regular playing of the competitions
  - a) A team declared forfeit because it did not start the match within the first 30 minutes of the scheduled time shall receive a fine of CHF 500 and be responsible for the damages caused to the organiser and to the IFF. This shall not be the case due to unforeseen circumstances.
  - b) Delayed transmittal of a team players' list and documents with required information, at last thirty (60) minutes prior to the start of the match shall receive a fine of up to CHF 1 000.
- 6. Obstruction of the regular playing of a match

During any given competition, the following shall apply:

- a) All team members must conduct themselves in accordance with the provisions of IFF Statutes and Regulations and the spirit guiding them.
- b) In the course of a tournament or sports event, before, during or after the playing of a match violates the Statutes, Regulations or the spirit guiding them shall be sanctioned as follows:
  - for protesting, incorrect attitude or behaviour, by reprimand;
  - for offensive, menacing and seriously offensive conduct, by disqualification for 1 (one) match.

- for violent conduct, by disqualification for the duration of the competition, with possibility of additional sanctions, depending on the seriousness of the case, to be imposed by the competent organ.

- c) National Associations and clubs shall be considered responsible for the offensive and intemperate conduct on the parts of their fans.
- d) If accidents and suspensions are caused during a match due to the incorrect conduct on the part of their fans, the National Association or club shall be fined between CHF 1 000 and CHF 10 000 depending on the case.
- e) If such an accident has irremediable compromised the regular playing of the match, the team held responsible for the public conduct shall in addition to a fine, be sanctioned by the loss of the match by 0-5 and no point for the match lost will be granted.
- 7. Partial refereeing
  - a) Referees or other officials who carry out their job dishonestly in the course of matches or tournaments recognised by IFF shall be excluded from their job and shall be subject to an additional suspension of at least 1 (one) year.
  - b) In case of proven corruption, the referee and all those who have participated in the illegal activity shall be expelled from the IFF.
- 8. Failure to participate in or organising an official IFF tournament or matches
  - a) Failure to participate in international tournaments or other events recognised by IFF
  - b) Any National Association or club, after having registered for an official IFF tournament, withdraws after the draw is done and more than sixty (60) full days from the starting date, shall be excluded from the next (1) subsequent official tournament of the same competition and shall be subject to a fine up to CHF 10 000.
  - c) Should such withdraw occur less than sixty (60) days but more than fifteen (15) days prior to the start of the official IFF tournament, in addition to exclusion as provided for in Article 9, par. 8 b) in these Regulation, the NA or club shall pay a fine up to CHF 15 000.
  - d) Withdrawal occurring during the fifteen (15) days prior to the start of official IFF tournament shall pay a fine up to CHF 20 000, shall in addition be excluded from the two (2) subsequent official tournaments of the same competition.
  - e) Withdrawal during an official IFF tournament shall be punished by:
    - A fine up to CHF 30 000
    - Suspension from all official IFF tournaments for two (2) years
    - Obligation to reimburse the Organiser and the IFF for the expenses shall borne by the withdrawing delegation and for loss of income and other financial consequences. This shall also be applicable for a withdrawal 15 (fifteen) days prior the start of the tournament.
- 9. Failure to participate in an international friendly match between National Associations or clubs
  - a) National Association or club having signed an agreement with another National Association or club regarding an international friendly match, are obliged to participate.
  - b) If a withdrawal occurs, a fine of CHF 1 000 will be imposed, upon request.

- c) In case of withdrawal from a friendly match within fifteen (15) days before the match, the obligation for reimbursement also includes all the expenses borne by the Organiser for preparation of the match/matches.
- d) In case of single or more matches, if the organising team forfeits, the visiting teams must be reimbursed the entirety of its travel expenses, determined on the basis of its travel receipts.
- e) The organising team shall in addition be subject to sanction according to Article 9, par. 9 a) and b).
- 10. Failure to organise IFF competition

Any member Association or club failing, without previous IFF approval, to organise a competition when having been applying and having accepted to do so, shall be subject to sanction by the competent IFF organ as follows:

- Fine up to CHF 100 000;
- Suspension from international participation for up to two (2) years.
- 11. Recovery of fees, costs and loss of income

In addition to the imposition of relevant sanctions, the competent IFF organ has the right to request the Disciplinary Committee to take a decision with respect to the reimbursement of the fee, costs, loss of income, interests up to one per cent (1%) monthly from the day of the withdrawal for the non-respect of the above-mentioned Section of these Regulations.

#### Article 10 Ethical offences

Sanctions can be imposed on the NA's clubs, teams, officials, referees, match officials and players having violated the provision of IFF Statutes or its Regulations.

The following actions are considered to be ethical offences:

- 1. Betting or gambling in relation to own matches Participants in any event and their entourage who take part in any form of, or support for, betting or gambling related to the participants own matches.
- 2. Untrue performance Failing, for reward, to perform to one's true abilities.
- 3. Engaging other party to bet Instructing, encouraging or facilitating any other party to bet.
- 4. Influence any participant to breach the regulations Inducing, instructing or encouraging any participant to breach any of the established offences.
- 5. Ensuring of particular incident Ensuring the occurrence of a particular incident, which is the subject of a bet and for which he/she expects to receive or has received any reward.

#### 6. Bribing

Providing or receiving any gift, payment or other benefit in circumstances that might reasonably have been expected to bring the athlete or the sport into disrepute.

7. Using Inside Information

Using any Inside Information for betting purposes, including disclosing this information to any individual (with or without reward) where the athlete might reasonably be expected to know that its disclosure could be used in relation to betting.

- 8. Failure to disclose information Failing to disclose information to the competition authority (without undue delay), full details of any approaches, invitations to engage in conduct, or incidents that would amount to a breach of the IFF Competition Regulations related to betting.
- 9. Failure to cooperate in investigation Failing to cooperate with any reasonable investigation carried out by the IFF or competition authority, including failure to provide any information and/or requested documentation, including records relating to the alleged breach (such as itemized telephone bills, bank statements, internet services records, computers, hard drivers and other electronic information storage devices).
- 10. Prevent acts by others to be discovered To knowingly assist, cover up or otherwise be complicit in any acts previously described committed by a participant. The participant shall be treated as having committed such act himself and shall be liable accordingly.
- 11. Failure to cooperate in anti-doping investigation Failing to cooperate in full with Anti-Doping Organisations investigating anti-doping rule violations.
- 12. Use or Possession of a Prohibited Substance or Prohibited Method Use or Possession of a Prohibited Substance or Prohibited Method by an Athlete Support Personnel without valid justification.

## 2. <u>Sanctions</u>

#### Article 11 General provisions

A sanction for an infringement of the IFF Regulations may be handed over under the terms of a provision of the IFF Statutes or Regulations in effect at the time of the infringement.

#### Article 12 Determination of a sanction

- 1. The disciplinary organ pronouncing the sanction decides the scope and duration of it, in accordance with these regulations.
- 2. Unless otherwise specified, the duration of a sanction is always defined.

3. The disciplinary organ shall take account of all relevant factors in the case and the degree of the offender's guilt imposing the sanction.

#### Article 13 Repeated infringements

Unless otherwise specified, the disciplinary organ shall increase the sanction to be pronounced by half if an infringement has been repeated. The disciplinary organ is not bound by any upper limit determined in this regulation.

As a general rule, it is considered to be a repeated infringement, if a individual or a NA has been imposed with a financial sanction or a suspension, in the two years prior to committing the infringement in question.

The sanction may be increased by half only once whenever this provision applies.

These provisions are also subject to the special rules governing repeated doping infringements.

#### Article 14 Infringements against a referee

If the victim of an infringement is a referee, the sanction to be pronounced will be increased.

#### Article 15 Types of sanction

Sanctions may be imposed on affiliated National Associations (NA), clubs, teams, players, match officials and officials of the IFF should they not comply with the requirements and provisions of the IFF Statutes, Regulations and others legal instruments.

The following sanctions are applicable to natural and legal individuals:

- a) warning;
- b) reprimand;
- c) fine;
- d) disqualification from competition;
- e) discharge from official position;
- f) suspension;
- g) expulsion;
- h) ban from dressing rooms and/or substitutes' benches
- i) ban from entering the venue
- j) ban from performing any floorball related activity
- k) annulment of the result of the match
- l) exclusion from competition
- m) deduction of points
- n) forfeit
- a) Warning

A warning is a reminder of the substance of a disciplinary rule allied with the threat of a sanction in the event of a further infringement.

b) Reprimand

A reprimand is an official written pronouncement of disapproval sent to the perpetrator of an infringement.

#### c) Fine

A fine is issued in Swiss francs (CHF). It shall be paid in the same currency.

A fine consists of payment to IFF of a variable sum up to a maximum of CHF 50 000.

National Associations are jointly liable for fines imposed on representative team players, officials and match officials. The same applies to clubs in respect of their players, officials and match officials. The fact that a natural individual has left a club or an association does not cancel out joint liability.

- d) Disqualification from competition
  - 1. Disqualification of a player, an official, a match official or a coach consists of prohibition, for those individuals, from participation in one (1) or more competitions or matches during international competitions.

Disqualification must be applied with reference to the official IFF competitions immediately following, as below in Art. 15 lit. d) par. 2 of these Regulations.

- 2. Loss of match consists in the ratification of the result with a score of 0-5 against the team being punished.
- 3. Penalisation consists of cancellation of one (1) or more points in the standings previously earned by the team sanctioned in a given tournament.

#### e) Discharge from official position Discharge from office means losing the position held in any and all of the IFF institutions.

- f) Suspension
  - 1. A suspension consists of prohibition, for a given period of time, in any official activity of the IFF. A suspension may be imposed on all IFF members and NA.
  - 2. A suspended National Association is obliged to reimburse the IFF for all expenses incurred by the latter for the study of its case (investigation or conciliation working group, juridical expenses, etc.).
  - 3. In order to recover its full affiliation, the said National Association must have satisfied the financial obligations above, unless an exceptional derogation is granted by IFF.
- g) Expulsion
  - 1. Only an Ordinary or Extraordinary General Assembly may expel a National Association, after granting it a hearing.
  - 2. The reasons for expulsion of a NA are:
    - 2.1 Debt to the IFF or a Confederation, notably for delay in payment of three (3) annual fees, admonition thereof having been issued three (3) months before the session or the General Assembly.
    - 2.2 Clear or repeated breach of the IFF Statutes or Regulations, or serious misconduct
    - 2.3 Loss of status as a NA, on the basis of findings from inquiries made of the competent national authorities.
  - 3. Expulsion is determined by majority vote in the case of article 15 g), sub-paragraph 2.1. In the case or sub-paragraphs 2.2 or 2.3 a majority of seventy-five per cent (75%) of the votes cast is required, with a least fifty per cent (50 %) of the member Associations being present or represented.

In the case of emergency, players and officials may be expelled by the Central Board by a seventy-five per cent (75%) majority vote, effective upon notice of the decision.

4. A NA may propose a reversal of the expulsion in accordance with Art. 15 lit. g) par. 3 above at the next General Assembly, requesting inclusion of the matter on the agenda sixty (60) full days before the date of such General Assembly.

All sanctions adopted against officials, match officials, coaches, referees and players by the IFF shall apply on both international and national level.

 h) Ban from dressing rooms and/or substitutes' benches
 A ban from dressing rooms and/or substitutes' benches deprives someone of the right to enter teams' dressing rooms and/or the area immediately surrounding the field of play, and in particular to sit on the substitutes' bench.

- i) Venue ban A venue ban prohibits someone from entering the confines of one or several venues.
- j) Ban from performing any floorball related activity An individual may be banned from performing any kind of floorball related activity (administrative, sports or any other).
- k) Annulment of the result of a match The result of a match is annulled if the result reached on the field of play is disregarded.
- Exclusion from Competitions/Friendly Matches Exclusion is the deprivation of the right of associations and clubs from taking part in a current and/or future competition.
- m) Deduction of points

A club/National team may have points deducted from those already attained in any current championship.

n) Forfeit

1. Teams sanctioned with a forfeit are considered to have lost the match by 0-5.

2. If the goal difference is greater, the higher score is upheld.

#### Article 16 Combined sanctions

Unless otherwise specified, the sanctions provided for in the general and special parts of this regulation may be combined.

In less serious cases, the disciplinary organ may only pronounce a reduced sanction or a warning or a reprimand.

#### Article 17 Time sanctions: calculation of time limit

The duration of a time sanction can be interrupted by rest periods during or between seasons.

#### Article 18 Limitation period of sanctions

The limitation period for sanctions is five years, with exception from doping sanctions.

The limitation period begins on the day on which the decision comes into force.

#### Article 19 Carrying over match suspensions

As a general rule, every match suspension (of players and other individuals) is carried over from one round to the next in the same competition.

#### Article 20 Physical injury

A player who deliberately assaults someone physically or damages his health will be suspended for at least three (3) matches. An official who commits such an infringement will be suspended for at least six (6) months.

The suspension shall be imposed at every level (local, national and international).

In any case the disciplinary organ will impose a minimum fine of CHF 500. In the case of tournaments with an age limit, the fine can be reduced appropriately.

#### Article 21 Team's misconduct

- 1. The following constitute misconduct by a team and are sanctioned with a fine of a maximum of CHF 5 000:
  - a) when four players have received a red card during one match;
  - b) when three players have received a "Match Penalty 3" during one match;
  - c) when several players together make threats or show force against a referee.
- 2. When determining the amount of the fine, the type of competition shall be taken into account.

#### Article 22 Offensive behaviour

- Anyone who insult in any way, especially by using offensive gestures or language, will be sanctioned with a match suspension. If the perpetrator is a player, he will be suspended from at least two (2) matches; if he is an official, he will be suspended from at least four (4) matches.
- 2. If the victim of the attack is IFF itself or one of its bodies, the duration of the suspension will be doubled; the sanction applies at least to all official international matches. A minimum fine of CHF 1 000 shall be pronounced.

#### Article 23 Racism

- 1. Anyone who publicly disparages, denigrates or discriminates against someone in a defamatory manner on account of race, colour, language, religion, or ethnic origin will be sanctioned with a match suspension for at least five (5) matches at every level. The organ will also pronounce a ban on his entering the confines of any venues and a fine of at least CHF 1 000. If the perpetrator is an official, the fine will be at least CHF 5 000.
- Any spectator who commits such an infringement will be subject to a venue ban for two (2) years and will be reported to the authority.
- 3. If spectators display banners bearing racist slogans at a match, the disciplinary organ will sanction the association or the club which these spectators support with a fine of at least CHF 1 000 and one or several matches behind closed doors if deemed appropriate.

#### Article 24 Threats

Anyone who intimidates a referee with serious threats before, during and after a match will be sanctioned with a fine of at least CHF 1 000 and a match suspension. These sanctions may not be combined with others.

#### Article 25 Force

Anyone who uses violence or threats to pressurise a referee into taking certain action or to hinder him in any other way from acting freely will be sanctioned with a fine of at least CHF 1 000 and a match suspension. These sanctions may not be combined with others.

#### Article 26 Forgery

- 1. Anyone who, in floorball related activities, forges a document or falsifies an authentic document or uses a forged or falsifies document to deceive in legal relations will be sanctioned with a suspension of at least six (6) matches.
- 2. If the perpetrator is an official, the disciplinary organ will pronounce a ban on performing any floorball related activity for a period of at least twelve (12) months.
- 3. The organ may also pronounce a fine of at least CHF 1 000.

#### Article 27 Provoking the general public

Anyone who provokes the general public during or just before and after a match will be suspended for two (2) matches and sanctioned with a minimum fine of CHF 1 000.

#### Article 28 Abandonment

- 1. If a team refuses to play a match or to continue playing one which it has begun, it will be sanctioned with a minimum fine of CHF 5 000 and will be forfeited.
- 2. In serious cases, the team will also be disqualified from the competition in progress.

#### Article 29 Ineligibility

- 1. If a player takes part in an official match despite being ineligible, his team will be sanctioned with a minimum fine of CHF 5 000 and will be forfeited.
- 2. If a player takes part in a friendly match despite being ineligible, his team will be sanctioned with a minimum fine of CHF 2 000 and will be forfeited.

#### Article 30 Failure to comply

Any national association that fails to comply with the obligations contained in the provisions of this section will be sanctioned with a fine.

#### 3. Doping

#### Article 31 Definition

Doping and anti-doping rule violations are defined in the IFF Anti-Doping Rules.

Any terms in relation to doping and anti-doping rule violation used in these Regulations shall have the meaning given to such terms in the IFF Anti-Doping Rules.

#### Article 32 Procedure and sanction

The IFF Anti-Doping Rules, which are a part of these Juridical Regulations, are exclusively applicable for any anti-doping rule violation, unless otherwise provided for in the present regulations.

### 4. <u>Competitions incidents</u>

#### Article 33 Sanctions imposed by the Jury

- 1. Sanctions imposed by a Jury are final as far as the duration of the competition to which they apply is concerned.
- 2. However, the sanctions imposed by a Jury can be subject to appeal by the Disciplinary Committee if the execution of such sanctions extends beyond the duration of the competition to which they apply.
- 3. Decisions of the Jury on competition or match incidents shall not be open to appeal by the Disciplinary Committee unless a fine exceeding CHF 1 000 is imposed.

In this case, an appeal may be lodged with the Disciplinary Committee, which decides in the last instance. The appeal shall be lodged within ten (10) days of the end of the competition.

- 4. The Jury officiating during recognised IFF competitions is competent to impose sanctions set further under Article 30, paragraph 5 of these Regulations, providing that such sanctions are applied with direct reference to the duration of the competition for which the Jury has been appointed. In the case of serious infringements, the Jury may request the Disciplinary Committee to impose heavier sanctions.
- 5. The Jury of an official IFF competition has the responsibility of applying, in the manner and within the limits set by these Regulations, the IFF Statutes and the Competitions Regulations, the following sanctions:
  - a) Against national teams and clubs
  - Warning
  - Reprimand
  - Forfeit of match by 0-5
  - Deduction of points in the competition and exclusion from the competition.
  - b) Against officials of delegations, coaches and players
  - Warning
  - Reprimand
  - Disqualification for one or more matches (against coaches and players).
  - Suspension for entire tournament.
  - Any infringement made by a referee towards a player, spectator or official, is the subject of the Jury
- 6. National Associations and IFF organs can apply for prosecution.
- 7. The Jury must submit to the IFF Office a detailed report with the facts attached to the official documents and all evidence necessary for an in-depth evaluation of what has taken place and consequent decisions.
- 8. The Jury puts forward and decides upon protests, after considering the Referees Report and other reports relevant to the case. The Jury also may ask for a report from other official Committees related to the match.
- 9. The Jury shall make a decision on the protest within the following twenty-four (24) hours or before the next match of the teams concerned.

#### Article 34 Scale of sanctions for competitions incidents

- 1. Competition incidents which refer to the following table are sanctioned as outlined in the table.
- 2. The table applies to all IFF competitions. However, for national competitions, the respective national association can set lower fines than those stipulated in the column "other competitions" of the table.

Pre-match incidents	Events	
1. Team not showing up on technical meeting(s)	WFC/CC: 1 <sup>st</sup> meeting 500 CHF 2 <sup>nd</sup> meeting 1000 CHF 3 <sup>rd</sup> meeting 2000 CHF	Other competitions: 200 CHF per meeting and 500 CHF for both meetings
2. Team without number on the front of their shirts	First reported match: warning	First reported match: warning
	WFC/CC: 200 CHF per following match if whole team concerned or 100 CHF if one player concerned	Other events: 150 CHF per following match if whole team concerned or 50 CHF if one player concerned
3. Team without number on the back of their shirts	First reported match: warning	First reported match: warning
	WFC/CC: 1000 CHF per following match if whole team concerned or 200 CHF if one player concerned	Other events: 500 CHF per following match if whole team concerned or 50 CHF if one player concerned
4. Team without family names on the back of their shirts	First reported match: warning	
	WFC/CC: 200 CHF per following match if whole team concerned or 100 CHF if one player concerned	
5. Team without two outfits (one light and one dark colored jersey)	No warning	No warning
	WFC/CC: 1000 CHF for the team	Other events: CHF 500 for the team
6. Team or players having different numbering on the two outfits	No warning	No warning
	WFC/CC: 200 CHF if whole team concerned or 100 CHF per match if one player concerned	WFC/CC: 100 CHF if whole team concerned or 50 CHF per match if one player concerned

7. Team or players having different numbering on shorts and jerseys	First reported match: warning	First reported match: warning
	WFC/CC: 200 CHF if whole team concerned or 100 CHF per match if one player concerned	Other events: 100 CHF per match if whole team concerned or 50 CHF if one player concerned
8. Team not ready on scheduled time before match and/or after intermissions	First reported match: warning	First reported match: warning
	WFC/CC: 200 CHF for the second time 200 CHF for the third time until the quarter final 300 CHF quarter final 400 CHF semi-final 500 CHF final	Other tournaments: 100 CHF for the second time 100 CHF for the third time until the quarter final 150 CHF quarter final 200 CHF semi-final 250 CHF final
9. Trying to incorporate new team staff not present on the original list	1000 CHF per match and per team staff	1000 CHF per match and per team staff
10. Not following the instructions and guidelines from IFF and/or organiser	First reported incident: Warning Second incident: 500 CHF Further incidents: Up to 5000 CHF	
11. Late sending in of the list of team delegation (first and/or final)	500 F for each list	
12. Late sending Team Information sheet or sending incomplete sheet	200 F	
13.Late sending in photos of all First list players and officials	200 CHF	
14.Failure to send photos in the correct technical specifications	200 CHF	
15.Late sending information requested by the LOC	200 CHF	

## **Chapter II – Organisation and competence**

#### Article 35 General Rules

The disciplinary organs of IFF reserve the right to sanction serious infringements of the statutory objectives of IFF, if associations, confederations and other sports organisations fail to prosecute the infringements committed or fail to prosecute in compliance with the fundamental principles of law.

#### Article 36 Friendly International matches between two teams

Any Disciplinary action to be taken at friendly matches between two national teams from different associations is the responsibility of that association to which the sanctioned player belongs. However, in serious cases, the Disciplinary Committee may intervene.

The associations shall inform IFF of the sanctions pronounced.

#### Article 37 IFF Sanctions applicable with NA

All sanctions provided for in the IFF Statutes or in these Regulations may be imposed by the NA's at the national level.

#### 1. <u>Disciplinary Organs</u>

#### Article 38 Generality

The disciplinary organs of IFF are the Jury, the Disciplinary Committee and the Appeal Committee.

The Doping Hearing Panel and the Provisional Suspension Panel are competent for sanctioning anti-doping rule violation in accordance with the IFF Anti-Doping Rules.

#### Article 39 Court of Arbitration of Sport (CAS)

Certain decisions passed by the Appeal Committee may be appealed against before the Court of Arbitration for Sport.

#### Article 40 Powers of the disciplinary organs

- 1. Match incidents committed during national matches shall be judged and penalised by the National Association of the Organiser according to its regulations.
- 2. Other breaches of the IFF Regulations committed during or in relation with a national match shall be judged and penalised by the National Association that issued the licence to the offender.
- 3. The sanctions to be handed down shall be those provided for in the IFF Regulations. The procedure shall be that provided for in the regulations of the National Association.
- 4. Unless specially provided, other breaches of IFF Regulations shall be judged and penalised by the Jury or the Disciplinary Committee according to the following rules.
- 5. The competent National Association is determined in accordance with the time of the facts, even if the individual obtains a licence from another National Association before or during the disciplinary procedure.

#### 2. <u>Jury</u>

#### Article 41 Powers of the Jury

The Jury shall, in IFF Competitions, be empowered to judge and penalise any offence, excepting such offences as be committed by a National Association or by an Organiser regarding the Competition under its supervision and which is punishable by a fine, a suspension or a disqualification or any combination thereof.

The Jury may pass judgment on any offences of which it becomes aware up to the moment that it is disbanded.

#### Article 42 Right of defence

- 1. The Jury may judge the matter only if the offending party has had a chance to defend his point of view or if, being present when summoned, he fails to respond.
- 2. Decisions handed down by the Jury are final and not open to appeal.

3. An appeal before the Disciplinary Committee is possible only in the case the Jury imposed a fine exceeding CHF 1 000.

#### Article 43 Communication of the decision

Decisions shall be noted in the report of the Jury. Except when a copy of the decision has been delivered to the individual or team penalized in return of acknowledgment of receipt, the President of the Jury shall inform the offending party's National Association of the decision within ten (10) days of the end of the competition or match. The National Association shall notify the offending party of the decision by registered letter sent by latest the day after the reception of the notification referred to above.

#### Article 44 Appeal against the decision of the Jury

- 1. The appeal shall be lodged with the Disciplinary Committee by registered letter within thirty (30) days of the notification of the decision to the offender.
- 2. The appeal to the Disciplinary Committee shall suspend the execution of the decision of the Jury.
- 3. The decision of the Disciplinary Committee on an appeal may not be further appealed.

#### 3. Disciplinary Committee

#### Article 45 Restriction on jurisdiction

Unless otherwise provided, the Disciplinary Committee shall have jurisdiction to judge and penalize breaches of the IFF Regulations. Nevertheless, the Disciplinary Committee shall declare itself incompetent if the same offence was judged by the Jury under Article 38.

Besides the exception of Article 38, matters shall be placed before the Disciplinary Committee by the IFF.

If the offence is or can be penalized by only a fine, IFF may propose to the accused party payment of the fine provided for in the IFF Regulations. If payment is made, the disciplinary action shall be deemed closed.

#### Article 46 General jurisdiction

The Disciplinary Committee is authorised to sanction any breach of IFF regulations which does not come under the jurisdiction of another disciplinary organ.

- a) The Disciplinary Committee may impose the sanctions described in Section 2, Chapter I of these regulations
- b) The following sanctions imposed by the Disciplinary Committee may be subject to appeal to the Appeal Committee:
  - Fines exceeding CHF 5 000 and
  - Suspensions exceeding 6 months.

Other decisions handed down by the Disciplinary Committee are final and not open to appeal.

- c) The Disciplinary Committee may revise sanctions imposed by the Jury if the consequences of the impositions and such sanctions extend beyond the duration of the competition to which they apply.
- d) All sanctions imposed will remain in effect until the relevant decision of the Appeal Committee has been made.

#### Article 47 Specific jurisdiction

The Disciplinary Committee is responsible for:

- a) sanctioning serious infringements which have escaped the referees attention;
- b) rectifying obvious errors in the referee's disciplinary decisions;
- c) extending the duration of a match suspension;
- d) pronouncing additional sanctions to those imposed by the Jury, such as a fine.

The sanctions specifically provided for specific violations of the Statutes or these Regulations are final. However appeal can be made to the Appeal Committee on the legitimacy of such sanction.

#### 4. <u>Appeal Committee</u>

#### Article 48 Jurisdiction

The Appeal Committee is responsible for deciding appeals against the Disciplinary Committee's, Jury's and Central Board's decisions that the IFF regulations do not declare as final or referable to another organ.

# Chapter III – Common provisions for proceedings before the disciplinary organs

#### Article 49 Composition and organisation

- 1. The composition of the disciplinary organs is settled in the Statutes.
- 2. The Disciplinary Committee and the Appeal Committee shall be composed of a Chairman and a number of members appointed by the General Assembly.

#### Article 50 Meetings

- 1. At the requests of the Chairman, the IFF Office shall call the members to each meeting.
- 2. The members deemed necessary for each committee are called to the meetings held during the World Championships final competition and other IFF competitions.

Article 51 Secretariat

- 1. The IFF Office provides the disciplinary organs with a secretary and the necessary staff at IFF headquarters.
- 2. The secretary takes charge of the administrative work and writes the minutes of the meetings.
- 3. The secretary takes care of the filing. The decisions passed and the relevant files shall be lodged with IFF Office for at least ten years.

#### Article 52 Challenge

- 1. Members of the disciplinary organs shall remain independent and decline to take responsibility if there are serious reasons for questioning impartiality.
- 2. This applies in the following cases:
  - a) if the member in question is directly involved in the outcome of the matter;
  - b) if the member is associated with any of the parties;
  - c) if the member has the same nationality as the party implicated (association, club, official, player etc.);
  - d) if the member has already dealt with the case under different circumstances.
- 3. Members shall notify the Chairman immediately of any circumstances likely to affect his independence.
- 4. A member may be challenged if the circumstances give rise to legitimate doubts over his independence. The challenge shall be brought within five days after the ground for the challenge has become known. The Chairman decides.
- 5. Proceedings that have involved a member successfully challenged will be considered null and void.

#### 1. <u>Right of the parties, representation, convocation</u>

#### Article 53 General rule

- 1. Unless otherwise provided by these regulations, all communication with individuals, including notification of proceedings against them, is addressed to the national association or club concerned, which must inform the individual personally. Communications are sent by fax or email.
- 2. In certain circumstances, special provisions may apply.

#### Article 54 Representation

- 1. The accused party may submit his defence and may be assisted by an advisor of his choice. Representatives must prove their authority by means of a signed power of attorney.
- 2. IFF is represented by a member of the IFF office.

#### Article 55 Time limit

- 1. A time limit begins on the date after which it is announced in writing. It is considered observed if acted upon by 24.00 CET (Central European Time) on the deadline date. When a deadline expires on a Saturday, Sunday or public holiday in Finland, where IFF's headquarters are located, it is carried forward to the next working day. The relevant public holiday are published on the IFF website.
- 2. If a time limit is not observed, the defaulter loses the procedural right in question.
- 3. On receipt of a reasoned, written request, the chairman of the disciplinary organ may extend a time limit.
- 4. The present regulations define time limits which may not be extended.
- 5. Time limits are interrupted from 20 December to 5 January inclusive.

#### 2. <u>Costs of proceedings</u>

#### Article 56Costs and expenses

- 1. Costs and expenses shall be paid by the unsuccessful party.
- 2. If there is no unsuccessful party, they will be borne by IFF.
- 3. If considered fair to do so, they may be split among several individuals.
- 4. The organ that rules on the substance of the matter decides how costs and expenses will be allocated. The amounts are stipulated by the chairman, against which no appeal may be made.
- 5. The chairman may exceptionally decide to curtail or dispense with costs and expenses.

#### 3. Publication of the decision

#### Article 57 Communication

The panel's decision shall be rendered as soon as possible after the close of the discussions. It shall be adopted by a majority vote and mention the identity of the members who took part in the deliberations. The decision shall be set down in writing, explained and signed by the Chairman of the panel (or its single member). A copy of the decision shall be sent to the offending party by registered mail.

#### Article 58 Publication

The IFF office may publish a decision.

#### Article 59 Enforcement of decisions

- 1. Decisions will be enforced immediately if they are not liable to appeal or if this regulation provides for such action.
- 2. Otherwise they are enforced upon expiry of the time limit for appeal.

#### Article 60 Closing of proceedings

Proceedings may be closed if:

- a) the parties reach an agreement;
- b) a party declares bankruptcy.

#### Article 61 Rectification of the decision

A disciplinary organ may rectify any mistakes in calculation or any other obvious errors at any time.

## **Chapter IV – Procedure before the Disciplinary Commission (DC)**

#### Article 62 Panel

Each matter brought before the Disciplinary Committee shall be heard by a panel comprising one or three members (hereinafter called the panel) designated by the Chairman of the Disciplinary Committee.

#### Article 63 Commencement of the proceeding

- 1. Disciplinary infringements are automatically prosecuted by the disciplinary organs.
- 2. Any individual or authority may report to the disciplinary organs in writing conduct that he or it considers incompatible with the IFF Regulations. Reports may not be made orally.
- 3. Referees and officials are obliged to report in writing infringements which have come to their notice.
- 4. Any matter shall be addressed to the Disciplinary Committee at the IFF headquarters and shall at least include the details (in particular the complete name and address) of the offending party and the description of the incident.

#### Article 64 Hearing

1. The Chairman of the panel (or its single member) may summon the accused party to a hearing. Unless the Chairman of the panel (or its single member) decides otherwise, the hearing shall be held at the IFF headquarters.

- 2. The panel may summon to the hearing and question anyone whose evidence it may deem useful. Any expenses incurred thereby shall be met by the IFF unless otherwise decided by the panel.
- 3. The accused party may waive its right to a hearing in favour of a documentary review.

#### Article 65 Investigation

- 1. The IFF investigates infringements falling within the scope of application of the IFF regulations.
- 2. Such investigations are conducted by means of written inquiries and, if necessary, the questioning of individuals. Other investigatory procedures may also be resorted to, such as expert opinions, on-site inspections and document requests.
- 3. The IFF may appoint a member of the IFF office to act as a secretary to the investigation.
- 4. If the IFF considers that one or more offences falling within the scope of application of the IFF regulations have been committed, IFF addresses its conclusions in the form of a report to the Disciplinary Committee.

#### Article 66 Follow-up of the proceeding

- 1. The Chairman of the panel or if applicable its single member shall leaf the procedure with the support of the secretary. He shall send the documents submitted by the claimant to the accused party and grant the latter a deadline in order to present his defence.
- 2. The accused shall be able to consult the file and to obtain a copy at his expense.
- 3. Except in case of agreement of both parties or decision of the Disciplinary Committee, the parties have to indicate the names of witnesses and experts they would like to have heard at the latest with their respective statements. The party requesting the audition shall meet the travel costs of these persons and shall also ensure that they are summoned to appear.

#### Article 67 Hearing

- 1. The Chairman of the panel (or its single member) shall summon the accused party to a hearing. Unless the Chairman of the panel (or its single member) decides otherwise, the hearing shall be held at the IFF headquarters. The accused party may submit his defence and may be assisted by an advisor of his choice. Representatives must prove their authority by means of a signed power of attorney.
- 2. IFF is represented by a member of the IFF office.
- 3. The panel may summon to the hearing and question anyone whose evidence it may deem useful. Any expenses incurred thereby shall be met by the IFF unless otherwise decided by the panel.
- 4. The accused party may waive its right to a hearing in favour of a documentary review.

#### Article 68 Participation of the parties

1. If one party fails to appear at the hearing, the panel shall decide on the basis of the written file on the date of the hearing.

- 2. Any party whose conduct disrupts the orderly course of the proceedings may be reprimanded, fined up to CHF 1 000 or excluded from the hearing by the Chairman.
- 3. Disorderly conduct penalties (contempt of court) apply exclusively to individuals and are incontestable. Except in the case of reprimands, such penalties muse be recorded, with statement of the reasons, in the decision.

## **Chapter V – Procedure before the Appeal Committee (AC)**

#### Article 69 Contestable decisions

- An appeal may be lodged to the Appeal Committee against any sanction passed by the Disciplinary Committee, the Jury or the Central Board, unless the sanction pronounced is: a) a warning;
  - b) a reprimand;
  - c) a suspension for less than three matches or of up to two months;
  - d) a fine less than CHF 5 000 imposed on an association or a club.
- 2. Jury's decisions upon protest are subject to appeal as well.

#### Article 70 Commencement of the proceeding

Procedures shall be initiated directly by the competent disciplinary organ on the basis of:

- 1. The match record, the reports of the referees and Jury.
- 2. Indications given by members of the Central Board, the Confederations, the NA's and relevant IFF committees and officials.
- 3. All sanctions being subject to an appeal, has to be according to the following:
  - a) All sanctions imposed will remain in effect until the relevant decision of the Appeal committee having been made.
  - b) In case of received a correct appeal the Appeal Committee shall make decision within the 14 full days from receiving the appeal.
  - c) Individuals or team subjected to procedures of discipline may send to the judging organ, prior to its meeting, statements setting forth their defence.
  - d) At meeting called for such specific purpose or at their first subsequent meeting, the jurisdictional bodies shall evaluate the evidence and make their decision.
  - e) Sanction shall become executive after notification to the party involved.

#### Article 71 Eligibility to appeal

- 1. Anyone who is affected by a decision and has an interest justifying amendment or cancellation of the decision may submit it to the Appeal Committee.
- 2. Association may appeal against decisions sanctioning their players, officials or members. They shall have the written agreement of the individual concerned.

#### Article 72Time limit for appeal

- 1. The party intending to appeal shall announce his intention in writing within seven (7) full days of communication of the decision.
- 2. The appeal shall be sent to the office of IFF within twenty-one (21) full days from announcement of the first decision.
- 3. Reasons for the appeal shall then be given in writing, when submitting the appeal within twenty-one (21) full days.
- 4. The announcement of the intention to appeal shall be sent directly to IFF. The petition of appeal shall, however, be forwarded to IFF via the National Association.
- 5. The association receiving the petition of appeal shall forward it immediately to IFF.

#### Article 73 Deadline and fees

- 1. Anyone wishing to lodge an appeal shall transfer the amount of CHF 1 000 to IFF's bank account before expiry of the time limit of twenty-one (21) full days from announcement of the first decision.
- 2. The appeal is inadmissible without this deposit.
- 3. This amount will be reimbursed to the appellant if he wins the case. Costs of charges payable by an appellant who wins the case are deducted from this amount. Any remaining amount is reimbursed to him. If the deposit is insufficient, the appellant will be ordered to pay the difference.
- 4. If the appeal is considered to be improper, costs and expenses shall be paid in addition to the deposit.

#### Article 74 Effects of the appeal

- 1. The Appeal Committee has full power in fact and in law to rule the appeal.
- 2. The appeal does not have suspensive effect except with regard to orders pay a sum of money.

#### Article 75 Panel

The chairman of the Appeal Committee will designated a panel comprising three (3) members (hereinafter called the panel) to handle the appeal.

#### Article 76 Conclusions of the proceedings

- 1. The Appeal Committee rules, in principle, as a organ in the last instance.
- 2. The right is reserved for an appeal to be made to the Court of Arbitration for Sport (CAS).

#### Article 77 Publication and notification of a decision

1. When rendering their decisions, the jurisdictional organ shall communicate the sanction by registered mail, except in the case of those sanctions imposed during a competition, which shall be delivered by hand to the head of the delegations involved.

2. With the exception of simple admonitions, sanctions shall be published by the IFF.

## **Chapter VI – Special provisions**

#### 1. Enforcement

#### Article 78 Competence

The IFF office has the competence to enforce the decisions of the disciplinary organs. It may order the national associations concerned to enforce a decision.

#### Article 79 Guarantee of enforcement

National associations are jointly and severally liable for fines, confiscation of pecuniary benefits and procedural costs imposed on their clubs, players, officials or members; clubs bear the same liability in relation to their players, officials and members.

#### 2. <u>Final provisions</u>

#### Article 80 Enacting clause

These Juridical Regulations were adopted by the IFF Central Board in Gothenburg, Sweden on December 12<sup>th</sup> 2014. They supersede those dated 31<sup>st</sup> of August 2012 and come into force on 1<sup>st</sup> of January 2015.