

IFF Ethics Commission Inaugural meeting, Gothenburg, Sweden, 11.12.2014

Participants: Mr. Poul Erik Höyer - Chair (DEN)
 Ms. Carol Roberts (CAN)
 Ms. Sylvia Schenk (GER)
 Mr. John Liljelund (FIN), secretary
 Mr. Tomas Eriksson (SWE, IFF President), observer

 Mr. Lasse Granqvist (SWE, excused)

Report on present issues

1. *Welcome by IFF Ethics Commission Chair Poul-Erik Höyer*

Mr. Höyer welcomed all to this first meeting of the IFF Ethics Commission.
 Mr. Eriksson conveyed the message from Mr. Lasse Granqvist, who can't participate due to work tasks and thanked all for providing their time and expertise to the IFF.

2. *Introduction of all Ethics Commission members*

Mr. Höyer: Olympic Gold medallist in Badminton, presently WBF President and a IOC member, Background in Marketing and Psychology

Ms. Schenk: Olympic 800 m runner in Munich 1972. Worked earlier with in the UCI, now working in Good Governance in Sports (IOC, FIFA) as a volunteer for Transparency International, CAS judge

Ms. Roberts: Used to be a figure skater, worked a lot with questions relate to Conflict of Interest and Equality and acts as a CAS Judge and a figure skating judge.

Mr. Eriksson: Degree in Business Administration, Officer education and IFF President since 1996. Worked in the Swedish Floorball Federations

Mr. Liljelund: Licentiate of Political Science, Worked with Market Research and been involved in Floorball on all possible levels.

The EC discussed the issue of Conflict of Interest in general. Any member of the Ethics Commission should not be in direct position with-in the organisation.

3. *Strategic Vision of Floorball*

Mr. Eriksson made a short recap of the IFF Strategic Vision, where the ultimate goal is to enter the Olympic Games.

The development has been quite fast and the focus has been to build the organisation in all aspects. The IFF received the IOC recognition in 2008, receiving the full recognition in 2011. We are on the IWGA World Games, the SportAccord Urban Games and the SEA Games. In addition members of the IMGA

4. *IFF/Floorball's organization today*

Mr. Liljelund gave a short report of the present IFF organisation and the working methods.

5. *Process of inaugural IFF Ethics Commission*

Mr. Eriksson explained that the IFF Ethics Commission will be elected by the 12th IFF General Assembly for a two year period from 2015 – 2016.

New ideas,
etc...

6. *Approval of the Code of Ethics*

Mr. Höyer brought the EC through the IFF CB proposal of the Code of Ethics.

- To include the question of sexual orientation to the list of factors: sexual orientation
- The EC discussed the difference of Dignity and Equality and the Integrity. A new proposal will be made by Ms. Schenk for this section.
- The topic of betting will have to be rephrased and the issue of inside information added
- There needs to be a consolidation made between the Code of Ethics and the IFF Good Government Policy and the Conflict of Interest policy, to match these documents.
- Include a comment about all type of contracts in §2.1.
- Section §4. Need to include the word autonomy and sustainability (instead of just focusing on environment – see IOC Agenda 2020)
- To build a hierarchy of how to deal with questions, disclosure and cases
- §6.3.Ethics Commission shall be headed by a person from outside the IFF as Ethics Commission chair
- §6.4.The Ethics Commission will be elected by the General Assembly
- Additional issues: The Ethics Commission can act as an ombudsperson.

The Ethics Commission decided that the member Ms. Sylvia Schenk will prepare a first draft of the revision together with Ms. Carol Roberts, who will then be presented to the IFF Ethics Commission. The plan is to finalise it before March and given to the IFF CB.

7. *Information on IFF Good Governance Policy*

Mr. Liljelund explained the reasons for building the IFF Good Governance Policy and the Ethics Commission will look over the document in the harmonisation of the Code of Ethics and the IFF Good Governance Policy.

8. *Discussion on how the IFF EC would like to work and process of dealing with possible cases*

Mr. Höyer raised the question of how the information would be dealt with. The Ethics Commission would like to receive as much of information as possible. To start off with benchmarking the possible case and giving an opinion. Opinions and decisions should be published. The IFF needs to be as transparent as possible, but still cover the data protection. The IFF Office will send out the IFF CB Minutes to the EC members.

9. *Any other business*

The IFF Office will subscribe the IFF Newsletter for the member of the Ethics Commission.
The members of Ethics Commission will make a declaration of interest according to § 6 Conflict of Interest policy.

10. *Closing of meeting*

Mr. Höyer thanked everyone for their valuable input and closed the meeting

Upcoming
meetings and
issues

- Ms. Schenk will look over the Code of Ethics and prepare a proposal together with Ms. Roberts

Issues that need
to be discussed
or decided
upon or taken
action upon

- The Ethics Commission will approve the documents in March
- Next meeting will be held in connection to the Women's WFC 2015, in the range of the 10th to 12th of December 2015.