



# INTERNATIONAL FLOORBALL FEDERATION (IFF)

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## Appendix 11

**IFF Referee Committee meeting, in Prague, 27<sup>th</sup>-28<sup>th</sup> of April.  
Hotel Park Inn**

### **Participants:**

**Klaus Koskela, Chairman**  
**Lukas Gyger, Vice Chairman**  
**Daniel Bollinger, IFF CB representative in the RC**  
**Erik Bilde**  
**Pierre Boudville**  
**Radek Hora**  
**Mats Öster**  
**Veli Halonen, RC secretary**

### **1 § Opening**

Mr. Klaus Koskela opened the meeting at 09:00 on the 27<sup>th</sup> of April and welcomed the RC members to the first meeting of the new RC. Mr. Koskela stated that he would like to have more people involved with the RC work, not just the members of the RC, but also people involved with the referee work in the IFF in general.

Mr. Koskela thanked the former RC and the former RC chairman Mr. Hans Botman for the good work and good development done in the previous Referee Committee.

### **2 § Planning 2013-2014 and division of tasks**

The RC had a wide discussion about the tasks and the responsibilities of the RC members.

The RC felt that the information flow from the RC towards the referees has not been adequate and that has to be improved. The basic plan of the new RC is to be more proactive and increase the contacts with the referees.

Mr. Lukas Gyger's responsibilities inside the RC will be the IFF Gold Level referees and there will be a working group to help him with this task. Mr. Gyger will contact the IFF member associations in order to find suitable persons for the working group. The working group will correspond via e-mails. No actual meetings needed. The development work for the gold level referees is according to the IFF RC Plan of Action 2011-2015.

Mr. Radek Hora will be responsible for the IFF female referees in Europe and also the development group referees in Europe. IFF referee observers Mr. Lauri Oksanen and Mr. Jan Nordli will help Mr. Hora with his work with the development group referees. Mr. Hora will be



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in touch with Ms. Sarah Mitchell in the IFF office, who is in charge of the IFF equality work in the IFF office.

Mr. Erik Bilde is in charge of the rule questions and rules related issues. He will also create a working group to help him with his work. Like all the other helping working groups will be in touch and handle the issues via e-mails. There should be representatives in this group from 4 top nations. The purpose for the working group is to get the rules interpretations to be more common and eventually ending up creating the "IFF official rule recommendations" for the IFF member association. IFF Bronze level referees are also Mr. Bilde's responsibility.

Mr. Mats Öster will be in charge of the IFF Silver level referees and the IFF observers. A working group to help with this work will be created by Mr. Öster and as all the other working groups the correspondence will happen via e-mails. One of the short range objectives is to educate some more experienced IFF observers to have the knowledge and information to be able to act as the head of the referees in the IFF events. Mr. Öster will make in co-operation with the IFF office a plan of the observer nominations for the upcoming IFF events until the end of 2014 by the end of May 2013.

Mr. Pierre Boudville is in charge of the referee development in Asia in general. This includes all the referee related projects in Asia: Development group, female referees and educations. As all the other responsible persons in the IFF RC also Mr. Boudville will create a working group to support his work in Asia.

The IFF office will make the referee nomination proposals in co-operation with each group responsible person and the responsible person together with the IFF RC chairman will make the final decision of the nominations.

For the IFF major events the responsible person will make the proposal in co-operation with the office and present the nomination proposal to the RC to be decided.

Each RC member will produce a small plan of action for their own sectors for 2013-2014. The plans of action will be presented in the next RC meeting in autumn 2013. The plans shall be ready by the end of June 2013 except the plan of action for the development group shall be ready by the end of May 2013.

Mr. Veli Halonen will update the RC "drop box" according to the decided responsibility areas by the end of April 2013.

### **3. § IFF RC Plan of Action 2011 – 2015(Appendix 1)**

The RC discussed about the plan of action, which was made in 2010 for years 2011-2015. Based on the discussion Mr. Veli Halonen will divide the tasks to each responsibility sectors and delivers the items to RC members by 10<sup>th</sup> of May 2013.

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The RC will also start the preliminary work in order to implement plans of action for the years 2016-2017.

### 4. § Referees / Observers /Nominations 2013-2014

The RC studied the referee and observer nominations for 2013-2014 as information to the new RC member. The RC decided to approve four new referee nominations from Sweden. The referees are: **Therese Edin/Frida Nilsson** and **Sandra Andersson** and **Therese Jensen**. The RC decided also to approve the referee proposals from Spain; **Aaron Ferrusca** and **Jose Manuel Galvez**.

The Norwegian Floorball Federation informed the IFF that a Norwegian referee pair: Tom Eirik Fredriksen and Kjell Holland who were proposed and approved as IFF referees have ended their career in the national highest level and therefore they will not be in the IFF referee group either from now on.

The RC discussed about the possible contract to be made with the Czech Open organizers in order to provide opportunities for the development group referees in co-operation between the organizers and IFF RC. Mr. Klaus Koskela and Mr. Veli Halonen will continue the discussions with the Czech Open representative Mr. Jan Jirovsky in order to bring the contract proposal to the RC to be handled and to be approved by the IFF CB.

### 5. § Referee / Observer ranking

The RC updated the rankings of the IFF observers and Referees.

The RC had a discussion about the publicity of the referee classification list and decided that the list will not be published, but the information will be given to the referees personally and if they ask for their present status and if there are some changes and updates done, the RC will automatically inform the respected referees about the changes.

RC also discussed about the use of the ranking and it's quite obvious that the ranking is a living document and there are two ways, up and down. If the referees performances are not adequate to the level they are ranked the ranking can also be lowered and the referees to be informed about that.

The referee ranking list will be sent to the head of the referees of each IFF event.

### 6. § Referee / Observer education structure

Mr. Veli Halonen presented the IFF plans to produce an educational video, which will be implemented to the IFF basic referee educational material. The project has already started and the next step is to start to collect suitable video clips. The IFF observers who observe in the MU19 WFC Final Round will gather information during the tournament and give



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information to the IFF office about possible video footages to be used in the educational video..

The RC also discussed about the possibility to use the video clips from the national series of the IFF member association. Basic idea would be to have a “video library” and a forum where the referees, observers and educators could discuss about tricky situations in the matches. The task number one regarding this material would be to define the actual needs of the situations, which will be educated to the IFF referees especially. The RC members will come up with proposals to the next RC meeting in the autumn.

Mr. Mats Öster will start to plan new educational material for the IFF observers with the working group. The idea is to try to combine existing material from the IFF member associations.

For the head of the referees education Mr. Lukas Gyger will come up with a plan to get more specific information which the head of the referees will provide to the IFF RC after each IFF event in order to ease the work of the RC to define the right level for the referees and also to get more information for the referee nominations.

### **7. § Feedback system in the international level**

Mr. Klaus Koskela opened the discussion about the possibility to get feedback from the national teams and club teams after international events of the referees and how the referees managed in the tournaments. The general idea is that the teams experience the referees very differently that the observer and the referee representatives.

The RC was quite unanimous with presented issue and the RC will study the possibility to ask for feedback from the teams participating to the IFF events. The feedback would make it easier for the RC to define the educational needs for the future educations..

Mr. Klaus Koskela will provide the examples from the feedback system which the Finnish Floorball Federation is using and the RC members will comment the planned feedback system by the end of May. Mr. Radek Hora will deliver the feedback system of the Czech Federation to the RC members during the week 19 and the RC members will give the feedback of this system also.

If a feedback system will be implemented to RC guidelines in the future it is very important to inform the teams and the IFF member associations that the information received from them is and will be strictly confidential and the information will never be forwarded to the referees in any circumstances. The feedback is only needed to make it easier to define the educational needs .

### **8. § Rules of the game**

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RC discussed about the rules interpretation of the IFF rules of the game. Mr. Erik Bilde will be in touch with the some IFF member association, mainly the top four associations and collect information about the interpretations of the rules of the game. RC would like to have a common understanding and recommendation of the rules and how to deal with those in order to have similar interpretations. The other IFF member associations will also be informed about this by the office and they naturally can approach Mr. Bilde with rule related issues.

The first on-line rule test for the IFF referees will be held for the Champions Cup and EFC Final round and the test will be sent latest by the 1<sup>st</sup> of September 2013. The office will finalize the test and send it. The rule question "bank" shall include 200 questions in one year's time. At the present time there are some 60 questions existing.

### 9. § More support for referees

The Swiss, Czech and Swedish federations have been testing the headsets for the referees and the experiences have been mostly positive. The RC discussed about the possibility to test the headsets in IFF events. Swiss Unihockey will start to use the headsets in their highest league from the next season (2013-2014) on and it could be a solution to use the headsets of the Swiss federation in IFF events for testing purposes. The IFF office and Mr. Lukas Gyger will keep up the discussion with Swiss Unihockey about this issue.

The RC decided to test the headsets during the Champions Cup in autumn with the devices by the Swiss Unihockey and by a Finnish company Kaukomarkkinat, which can possibly provide the headsets for testing for free of charge. The possible decision to have the headsets for referees in IFF major events has to be based on the experiences of the IFF referees and IFF RC. The possible use of the headsets is also a financial issue and that is then for the IFF CB to decide.

The office will ask the IFF referees and observers to provide proper photos of them. The basic rule is that the pictures have to be right size and the male referees and male observers shall wear a suit jacket and a tie and the female referees and observers a suit.

As soon as the office receives proper photos from the observers and referees the "referee cards" in the IFF statistical system the office will update the cards and link the cards to the referee list in the IFF website.

RC discussed about the referee folder and the usage of the folders. It has not been used the way it was originally planned but more and more information can be found from the internet sites and from other forums. Mr. Erik Bilde and Mr. Mats Öster will come up with a proposal of the using the referee folder and evaluate the actual need for the folder to exist.

The RC also discussed about the referee exchange program between the IFF member associations. There has been several exchange programs during the last season as well as during the earlier seasons. The IFF is not governing the exchange program in any way but the IFF wishes that the information will still be send to the office in order to publish information in the IFF website.



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The RC discussed about the using of the “goal cameras” in IFF major events and the RC wants to keep up the discussion about this issue with the IFF RACC.

### 10. § Next meeting

The preliminary schedule for the next RC meeting is in the mid September 2013, but the actual place and schedule to be decided later.

### 11. § Closing of the meeting

The Chairman Mr. Klaus Koskela thanked the members for a good meeting and closed the meeting at 11:50 on the 28<sup>th</sup> of April.

To do list based on the meeting

- Plans of action from each sector by the end of June
- The development group plan of action by the end of May(RH)
- The drop box updates by the end of April(VH)
- The plan of action 2011-2015 tasks and divisions of each sector by the 10<sup>th</sup> of May 2013(VH)
- Evaluation of the feedback system. KK and RH to deliver the information of the existing systems in Finland and in Czech Republic by the 10<sup>th</sup> of May 2013(KK,RH)
- First new 20 rule test questions to the office by the end of August(EB)
- First on-line rule test to be sent to the referees who have been nominated to the Champions Cup and for the EFC Final Round by the 2<sup>nd</sup> of September 2013(VH)